

## Career Spotlight – International Development \_\_\_\_\_ by Julia A. Bahner

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Robert Mitchell

In our continuing effort to highlight lawyers in off-the-beaten-path, interesting, and often inspiring career paths, this article focuses on lawyers working in international development. To that end, I spoke with Robert Mitchell, an attorney at the Rural Development Institute (RDI). RDI is headquartered in Seattle and is a non-profit group focused on international development. RDI’s mission is to secure land rights for the world’s poorest people, those 3.4 billion chiefly rural people who live on less than \$2 a day. RDI attorneys are experts in land law and policy who work with governments of developing countries, foreign aid agencies, and other partners to reform land law and consult on land policy.

Robert graduated from the University of Washington Law School in 1987. Like many young lawyers, he started his legal career at a law firm, as he spent four and a half years as a litigator at Karr Tuttle Campbell. After that, Robert sought to broaden his horizons by getting an LLM in the Law of Sustainable International Development (also from UW) in 1993. Although he didn’t have extensive land use expertise when he started, the LLM gave him an academic background in the area and he has continuously learned on the job. He did, however, bring a strong “rights-based perspective” with him, as he sees the

law as a tool for helping the poor lead better and more secure lives. This perspective, as well as his years of experience, led Robert to his current position as the program chair and senior land tenure specialist at RDI.

Much of the work RDI engages in focuses on field work, and Robert’s background in litigation comes in handy, as the work often involves conducting interviews and working long days. It also includes designing survey work in order to research how the local laws and government policies play out in the field. Robert describes the work as very practical, rather than theoretical.

Robert’s work focuses on research, consulting, and writing in the area of land rights and land tenure reform, land market development, rural legal aid, and other rural development issues in developing countries and transition economies. His technical assistance experience includes on-site assessment of land policy and legislation in Eastern Europe, Central Asia and South East Asia, as well as drafting and managing implementation of legislation related to privatization of land, subdivision of collectivized agricultural enterprises, land survey and titling, property rights registration, mortgage, sale and lease of land, land consolidation, women’s land rights, legal aid and strengthening land tenure security. RDI works with countries interested in making positive changes to improve the lives of the rural poor. Robert has traveled extensively and has worked in Albania, India, Indonesia, Kyrgyz Republic, Moldova, Republic of Georgia, Russia, Romania and Ukraine. In his work, he sometimes collaborates with USAID, the World Bank and other agencies with complimentary goals.

Robert is currently managing a large-scale project in the Indian state of Andhra Pradesh, and he has been to India three times in the past six months. This five-year project will assist the state government to help landless women agricultural laborers purchase agricultural land they can use to support their families. Other components include helping rural women lease in agricultural land, and helping impoverished rural families obtain access and secure ownership to land they should have received in earlier allocations of government land. Women’s land rights are an increasing focus at RDI and in all the countries it works in. These rights have been neglected for too long, and Robert believes that securing these rights for women is not

*continued on page 5*

### De Novo Goes Green!

This is the last *De Novo* you will receive in the mail

See page 10 for more details on the new electronic distribution



As the editorial staff prepares the last printed issue of *DeNovo* for the month of October we leave behind the printed page to embrace the electronic one, in an effort to save both dollars and trees – double green, if you will. As a former newspaper journalist – and at the risk of sounding politically incorrect – I prefer the printed page. However, one must keep pace with change and realistic budgets. I hope that you, our readers, will too.

On another note, one more personal and heart-breaking, I would like to acknowledge the passing of my sweet dear father who died peacefully in his home on August 26. While late summer was a favorite time of year for dad, he also cherished the cool crisp air of a perfect fall day and watching the leaves on the trees begin to turn those glorious colors. As we leave the summer season, to embrace autumn, I would like to dedicate the following to my dad, Willie G. Jones, 1940-2008:



### October

by Robert Frost

O hushed October morning mild,  
 Thy leaves have ripened to the fall;  
 Tomorrow's wind, if it be wild,  
 Should waste them all.  
 The crows above the forest call;  
 Tomorrow they may form and go.  
 O hushed October morning mild,  
 Begin the hours of this day slow.  
 Make the day seem to us less brief.  
 Hearts not averse to being beguiled,  
 Beguile us in the way you know.  
 Release one leaf at break of day;  
 At noon release another leaf;  
 One from our trees, one far away.  
 Retard the sun with gentle mist;  
 Enchant the land with amethyst.  
 Slow, slow!  
 For the grapes' sake, if they were all,  
 Whose leaves already are burnt with frost,  
 Whose clustered fruit must else be lost—  
 For the grapes' sake along the wall.

From "A Boy's Will," 1915

Cynthia B. Jones is the editor of *DeNovo*. She practices in the area of commercial litigation at Rafel Law Group PLLC. Cynthia can be reached at 206-838-4195 or [cjones@rafellawgroup.com](mailto:cjones@rafellawgroup.com).

## President's Column

by Jaime M. Hawk



**T**he WYLD is the pulse of the legal profession. Lawyers in their first ten years of practice make up more than one third of the WSBA membership. As more and more women, attorneys of color, GLBT attorneys, and attorneys of other diverse backgrounds continue to enter and diversify the profession, the face of the profession is changing. To that end, the WYLD represents and aims to serve this evolving and changing demographic of the WSBA. The goal of the WYLD is to serve as an inclusive and open division to all lawyers in their first years of practice.

As the voice of Washington's young and new lawyers, the WYLD will focus on those issues that best serve our more than 7,000 members. These efforts will include providing professional services, mentoring and leadership opportunities, and low-cost and free CLEs around Washington. The theme for this year is *The Changing Face of the Legal Profession*. WYLD wants to better meet the needs of our full membership.

For many years, the WYLD has served as the public-service arm of the WSBA and provides significant leadership and public-service opportunities for young lawyers around the state. As newer lawyers, we are called to serve those less fortunate, those without a legal voice and in need of an advocate, and to work to improve access to justice. We are leaders in our communities and have the ability to make a true difference in the lives of many. The WSBA and the WYLD provide endless resources and opportunities for us to work together to address the unmet legal needs in our state. The Bar Association is committed to championing justice and enhancing the quality of the legal profession.

For the 2008-2009 Bar year, the WYLD will continue to prioritize and focus on programming and initiatives that target public service and promote diversity in the profession. We will address unmet legal needs and continue to serve lower-income individuals and families through our Greater Access and Assistance Project (GAAP). The WYLD will work to strengthen and expand GAAP throughout the state. Additionally, the WYLD Public Service Committee will organize programs focused on domestic-violence education and prevention, juvenile records sealing clinics, pre-law programs for disadvantaged youth, and providing free wills to first responders. As young lawyers, if all 7,000 of us commit to getting involved in one public-service program this year, the impact will be extraordinary.

The new ABA YLD national public-service project, *Voices Against Violence*, is focused on the epidemic of do-

mestic violence and teen dating violence. The WYLD supports this important project and will be looking for opportunities to implement it around the state. October is international Domestic Violence Awareness Month. Please see the ABA YLD webpage for more information about the ABA project: [www.abanet.org/yld/dv](http://www.abanet.org/yld/dv).

The WYLD also hopes to assist other bar associations in Washington as we work toward similar goals of welcoming and connecting those in the profession. Our Young Bar Leaders Summit in the Spring of 2009 will bring together the state's bar leaders as we work to all embrace the diversity of our profession and discuss ways to respond to and address the needs of the changing demographics of our profession. The WYLD is committed to better connecting with and offering support to the minority and county YLD bar associations around the state, so we can promote their efforts through our statewide resources and communication tools.

In order to make these programs and initiatives successful, we need you! We depend on your help in reaching out to all young lawyers in each of Washington's 39 counties. Please get involved and contact us today. The WYLD focuses on many member benefits to those in their first years as a lawyer. The WYLD genuinely welcomes your involvement, suggestions, and leadership. Please take a few minutes to review all WYLD committees, programs, and public-service projects, and then sign up for a list serve or committee that most interests you, all at our webpage at [www.wsba.org/lawyers/groups/wyld](http://www.wsba.org/lawyers/groups/wyld). I look forward to hearing from you and thank you in advance for your interest and involvement with WYLD.

Please contact me or Jenny Reséndez, our new WYLD staff liaison, at: [jenny@wsba.org](mailto:jenny@wsba.org), with any ideas you may have for improving the WYLD website, list serve, and committees, as well as any additional programming, CLEs, or public-service projects you would like to see WYLD provide. Your participation is what makes our organization so valuable. I look forward to an exciting and productive year, and I thank you for helping unite Washington's young and new lawyers this next year.

*Jaime M. Hawk is the 2008-2009 WYLD president. She is currently a trial attorney with the Federal Defenders of Eastern Washington and Idaho in Spokane. She can be reached at [jaimehawk@hotmail.com](mailto:jaimehawk@hotmail.com).*

## Practice Success 101

by Pete Roberts



**E**very matter that you handle has two equal components: legal knowledge and communication. Your legal knowledge and skill brings the matter to a successful conclusion and helps to establish your reputation for competence and professionalism. But, you knew that already! On the communication side I am talking about what to say to the client at the beginning, middle, and end of the matter.

### The Beginning:

This is when you have the client's full attention. "How will we communicate during this matter?" is a good question to ask. Telephone? If so, what is the best number to use? When is the best time to call? Describe what the potential emergencies might be that require the client to reach you as soon as possible. E-mail? Maybe a new e-mail address is necessary for the client because his or her home e-mail is not private. Attachments? OK, but use the Adobe PDF file format and a password to open the attachment. In Adobe Acrobat version 8, open the PDF and choose Ad-

vanced > Security > Show Security Properties > Security Method Drop Down Menu > Choose Password Security. Remind the client that you are not always able to respond to email immediately. Remember to "Under-promise" and "over-deliver." Perhaps you can ask the client to contact your staff person.

### The Middle:

Send copies of all documents to the client during the matter. Stamp them, "For Review, no action required." Call the client and describe the status of the matter, particularly if the file has been dormant. Remind the client to keep you informed of a move to another residence or other changed facts and circumstances. Return telephone calls within 24 hours at the latest.

### The End:

Send a letter to the client at the conclusion of the matter such as this example:

[Date]  
[Name]  
[Address]  
  
Re: [Name of Matter]

Dear \_\_\_\_\_

Thank you for allowing our office to assist you with the referenced matter. Our work is now concluded. If there is any way our service might be improved, please let us know.

We keep your file for [cite file retention policy]. We will contact you to return the file to you. If you notify us that you do not wish to have the file, we will destroy the contents of the file.

We ask that you think of mentioning our office if your friends wish to discuss whether they need legal assistance.

Sincerely,  
[Lawyer Name]

Concluding the matter in a writing helps the client understand that you and the client must reach a separate agreement whether to go forward with any subsequent matter. Understandably, you may be reluctant to ask for information about how to improve your service. Large law firms often poll their clients to find out this information because they know that "perception is reality." It is the client who decides whether she or he is satisfied. If you have this input you are able to make any necessary changes. That is powerful. Not knowing risks an unsatisfied client drifting away from your office and telling others.

If the client has felt well informed and supported by your office, she is likely to refer others to you even if the result was not up to everyone's expectations.

### Other Practice Tips:

Excellent computer search engines include: <http://www.google.com>;

<http://www.alltheweb.com>; <http://www.usa.gov>; a people-finder site for finding people, their relatives, their associates, and property records is <http://www.accurint.com>; and a website that offers sample briefs is <http://www.briefserve.com>.

*Pete Roberts has 18 years of experience as a legal administrator in law firms. Pete has an MBA from The College of William & Mary and a Certificate as Small Business Webmaster from the University of Washington. He is a frequent speaker and has consulted with more than 400 WSBA members in Washington, Idaho, and Oregon. Since 2001, Pete has been practice management advisor in the Law Office Management Assistance Program (LOMAP) of the Washington State Bar Association. Reach him at 206-727-8237, [peter@wsba.org](mailto:peter@wsba.org), or [www.lomap.org](http://www.lomap.org). He enjoys tennis and travel, and tries to enjoy the Seattle Mariners.*

## ABA/YLD Voices Against Violence

by Jaime Hawk



The American Bar Association Young Lawyer Division (ABA YLD) has a long history of supporting its affiliates and members to implement public-service initiatives around the country. This year is no different, as the ABA YLD is working to stop domestic violence through its national public-service project, Voices Against Violence. The Washington YLD is pleased to join in this national effort. October is Domestic Violence Awareness Month, a renewed opportunity for us as lawyers to learn how we can best help victims of domestic violence.

Domestic violence is an international epidemic that affects all members of a community. Each of us can take action to stop the violence. Its impact is felt throughout our court systems, in our communities, and around our state. Through leadership from the next generation of attorneys, we can help address the unmet legal needs of many victims in Washington and work toward breaking the cycle of violence.

The project has various components and provides many ways to get involved. Voices Against Violence consists of a 12-minute video on teen-dating violence which targets young lawyers. The video aims to educate young lawyers regarding the prevalence of teen-dating violence and how lawyers can get involved in addressing this important national issue regardless of their area of practice or prior experience. Accompanying the video, there is also a tool kit of resources and materials to help educate the young lawyer about do-

mestic violence and tools for implementing prevention and awareness projects in their communities.

Other components of the project recommend legislative and policy advocacy, handling pro bono cases related to domestic violence, sustaining existing domestic-violence shelters or programs, and advocating for public support of existing initiatives to end domestic violence. We as young lawyers have the skills and knowledge to advocate and implement change, and to work together to make a difference in the lives of many.

In many ways, the ABA YLD is attempting to educate the nation, and in turn, we will educate our WYLD membership on the important issues surrounding intimate-partner violence and teen-dating violence. We plan to use this video and the resources available to raise our collective voices against violence by implementing projects throughout Washington.

Find ideas on how you can help in your community by visiting the ABA YLD public-service project page ([www.abanet.org/ylld/dv](http://www.abanet.org/ylld/dv)) and joining the WYLD Public Service Committee list serve: [wylld-public\\_service@yahoo.com](mailto:wylld-public_service@yahoo.com).

*Jaime Hawk is the ABA YLD public service coordinator for 2008-2009. She can be reached at [jaimehawk@hotmail.com](mailto:jaimehawk@hotmail.com).*

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only the equitable thing to do but that it also has spillover effects and leads to greater security for the whole family, children in particular.

Greater land tenure security has led to small and large changes in India. For example, now that villagers in one Indian village have formal title to the land they have long possessed, they get invited to the village meetings and have a greater voice in their local governance. The point is that land ownership is significant on many different levels, not just meeting a family's daily needs.

One of Robert's longest stints abroad was 40 months spent living and working in Moldova managing the legal team of a large land privatization project. Robert counts his time there as a success as he was able to assist in the privatization of all of the country's agricultural land, which gave people a foothold in the countryside.

In general, it is rare to see lawyers doing this type of work, as lawyers often focus on other areas such as international human rights, etc.

Rural development specialists often come from such fields as anthropology, economics, or related backgrounds. Robert concedes that it can be difficult to get this type of job and that it is not an obvious career choice. Robert believes the background necessary to improve your chance of getting an international development job includes having an international focus and having lived, volunteered and/or worked overseas, as well as having a focus on poverty issues. RDI has a staff of 9 attorneys working in Seattle and around the globe. Overall, Robert feels very lucky to be doing this work, and his work is a reminder to young lawyers about the endless opportunities in the legal profession.

*Ms. Bahner is president-elect of the WYLD and is associate claims counsel at LandAmerica Financial Group. She can be reached at [jbahner@landam.com](mailto:jbahner@landam.com).*

## Meet the Board

### Marie N. Gallagher



**Trustee District:** Northwest

**WSBA Admit Date:** November 2004

**Education:** Washington State University, B.A. 2000; Seattle University School of Law, J.D. 2004

**Employer & Contact Info:** Adelstein, Sharpe & Serka 400 N. Commercial St. Bellingham, WA 98227

**Areas of Practice:** Employment Law, Real Estate Law, Commercial Litigation

**Professional Memberships:** Washington Women Lawyers, Whatcom County Bar Association, KCBA Labor and Employment Law Section

### Grace C.S. O'Connor



**Trustee District:** Greater Olympia District

**WSBA Admit Date:** November 2005

**Education:** Bates College, Lewiston, ME, 2000; Gonzaga University School of Law, 2005

**Employer & Contact Info:** Washington State Supreme Court, gracespencer78@hotmail.com

**Professional Memberships:** Washington Women Lawyers, Capitol Chapter; Thurston Co. Bar Association

**Civic Activities:** Volunteer for Thurston Co. Volunteer Legal Services

**Hobbies:** Reading, knitting, mild forms of exercise, food, friends and family

**How you got involved in the WYLD:** Some of my friends who are involved in WYLD talked about how much fun it is and encouraged me to participate.

### Beth A. Wilcox



**Trustee District:** North Central

**WSBA Admit Date:** October 2006

**Education:** Ms. Wilcox graduated from the University of South Dakota with a bachelor's degree in Criminal Justice and Psychology. Beth continued her education at the University of South Dakota School of Law for two years before transferring as a visiting student to Seattle University School of Law. Beth graduated in May of 2006 earning her Juris Doctor from the University of South Dakota School of Law.

During law school, Beth worked for Johnson & Eiesland Law firm in Rapid City, South Dakota and completed an externship with Judge Charles Mertel at the King County Superior Court. Before joining Woods and Brangwin, Beth was a law clerk for one year with the Chelan County Superior Court.

**Areas of Practice:** At Woods & Brangwin, PLLC, Beth primarily handles misdemeanor criminal defense matters, but she also works in all the firm's practice areas, including Personal Injury, Workers Compensation, and Labor & Industries Claims.

**Employer & Contact Info:** Woods and Brangwin Law Firm, 517 N. Mission, Ste. 2A, Wenatchee, WA 98801, (509) 663-3915, beth@wblawfirm.com

**Professional Memberships:** Washington State Bar Association, Chelan/Douglas County Bar Association, Chelan/Douglas Young Lawyer's Division, Washington Defender's Association

**Hobbies:** Softball, basketball, golf, hiking, camping, and traveling

**How you got involved in the WYLD:** I got involved with WYLD by getting to know fellow members of the bar and by joining the Young Lawyers' Division in Chelan/Douglas County. I think one of the most important things to do as a young lawyer is to get involved and be active within the bar community.

*continued on next page*

WYLD at Work

WYLD at Work

WYLD at Work

WYLD at Work

WYLD at Work

WYLD at Work

## Meet the Board

### Manish Borde



**Trustee District:** King County

**WSBA Admit Date:** November 2007

**Education:** B.A., Northwestern University; J.D., University of Illinois College of Law

**Employer & Contact Info:** Williams Kastner, Two Union Square, 601 Union Street, Suite 4100, Seattle, WA 98101

**Areas of Practice:** Commercial Litigation, Products Liability, Mass Torts

**Professional Memberships:** Washington State Bar Association, King County Bar Association, American Bar Association, South Asian Bar Association of Washington, Asian American Bar Association of Washington

**Civic Activities:** Lawyers Helping Hungry Children, Board of Directors

**Hobbies:** Golfing, hiking, biking, skiing

**How you got involved in the WYLD:** I wanted to take a leadership role in the profession and participation in the WYLD allows me to do so. The WYLD also provides the best vehicle to meet young lawyers from around the state, and I know that learning from others will ultimately make me a better lawyer. I am grateful for having been elected and look forward to representing King County on the Board of Trustees.

### Nanette K. Dockum



**Trustee District:** Southeast

**Personal:** After law school, Nanette returned to the Tri-Cities where she grew up, and began practicing law as a deputy prosecutor for Benton County. She has enjoyed becoming involved in the local bar, her current position as chief juvenile deputy prosecutor, and being close to family and friends.

**WSBA Admit Date:** November 2004

**Education:** Whitman College 2000, Gonzaga University School of Law 2004

**Employer & Contact Info:** Benton County Prosecutor's Office; 7122 W., Okanogan Place, Bldg. A; Kennewick, WA 99336 (509)735-3591

**Areas of Practice:** Criminal, Government, Juvenile

**Professional Memberships:** Washington State Bar Association

**WSBA/WYLD Committees:** Benton County YLD

**Civic Activities:** Volunteering, philanthropy

**Hobbies:** Biking, playing the piano, reading

**How you got involved in the WYLD:** I first got involved with my local Young Lawyers Division then took advantage of this opportunity to serve my colleagues on a state level.

### WSBA SERVICE CENTER

800-945-WSBA (9722)

206-443-WSBA (9722)

[questions@wsba.org](mailto:questions@wsba.org)

Monday-Friday, 8 am to 5 pm

Let us know what the WYLD is up to in your area. Send your stories, articles, photos, reports, or calendars to [denovo@wsba.org](mailto:denovo@wsba.org). Please include author contact information.

## Outgoing Board of Trustees Receive Their Awards of Recognition



*(l to r): Toni Meacham Pierson, Pallavi Mehta Wahi, Amy Robinson, Michael Dewitt, Michael Talbott, Martha Amrine*

## Soliciting Writers, Articles, and Letters



We encourage members of the Washington Young Lawyers Division to submit letters or articles for publication in *De Novo*.

All submissions must contain a daytime telephone number for verification of authorship. Letters and articles may be edited for length and grammar.

Letters and submissions to be included in the next *De Novo* must be received no later than November 15, 2008. The next *De Novo* will be published in December 2008.

Send submissions to:  
[denovo@wsba.org](mailto:denovo@wsba.org)

If e-mail is not possible mail to:

*De Novo*  
WYLD Liaison  
Washington State Bar Association  
1325 Fourth Avenue, Suite 600  
Seattle, WA 98101-2539

## WYLD Trial Advocacy Program – October 24-25, 2008, and November 1, 2008

The Trial Advocacy Program (TAP) offers members of the WYLD an opportunity to improve their litigation skills in both the civil and criminal justice fields, and acquire trial experience. The TAP provides a unique opportunity to interact with and learn from more experienced practitioners, and to network with other young lawyers. The TAP is an intensive two-weekend program emphasizing jury trials, and includes lectures, discussion groups, mock trials, exercises, and general education and instruction in courtroom trial practice.

Additional details and registration information will be available soon.

For more information, contact Jenny Reséndez, WYLD liaison, at [jennyr@wsba.org](mailto:jennyr@wsba.org).

## Get Involved in the WYLD Membership Committee

**MEETING SCHEDULE:** Meetings are generally held on the second Tuesday of every month from 6:00 p.m. to 7:00 p.m. at the WSBA offices, unless otherwise noted. Members not located in Seattle will be given a toll-free call-in number so they can participate. Please contact Jennifer Reséndez at [jennyr@wsba.org](mailto:jennyr@wsba.org) for more information.

To receive regular emails with details about WYLD's upcoming events, subscribe to the WYLD list serve. Send and email to "[WYLD-Membership-subscribe@yahoogroups.com](mailto:WYLD-Membership-subscribe@yahoogroups.com)" to sign up. The Membership Committee organizes weekly social and networking events, and being on the list serve gives you the latest information.

Meetings for the 2008-2009 Bar year will be held on the following dates:

Tuesday, October 28

Wednesday, November 18

(moved back one week due to Veterans' Day holiday)

December - to be held in conjunction with WYLD holiday party

Tuesday, January 13

February - n/a - WYLD Express 11 (Ski/LE) will be held

Tuesday, March 10

Tuesday, April 14

Tuesday, May 12

Tuesday, June 9

Tuesday, July 14

Tuesday, August 11

September - n/a - WYLD Express 12 will be held

## ***De Novo* Goes Green by Converting to Electronic Distribution**

**Y**es, it's true, this is the last *De Novo* you'll be receiving in the mail. Soon you will also receive an e-mail with a link to this issue. For all future issues, *De Novo* will arrive in an e-mail attachment. The change to online distribution was made due to tough budget choices, and also because it will be environmentally friendly. By converting *De Novo* to an exclusively online publication, the WYLD will be able to focus resources and programming to (1) encourage the interest and participation of young lawyers in WSBA activities, (2) develop and conduct programs of value to young lawyers and the public, and (3) enhance the quality of the legal profession in our state and our country.

The Young Lawyers of WSBA have demonstrated their sophistication and competency when it comes to utilizing various forms of online media and communication, and the WYLD Board of Trustees ("BOT") hopes that young lawyers will adapt easily to receiving *De Novo* online – the online version will be in PDF format which can be easily printed and read at your leisure. Making this change will save money, reduce paper use, lessen fuel consumption, and save trees. In one year alone the WYLD will save approximately \$24,000 in printing and mailing costs, as well as 3,000 pounds of printed paper, which equates to 25.5 trees. Moreover, the WYLD hopes that by using the electronic distribution method, *De Novo* will soon become a color newsletter and will have an enhanced and updated look.

The WYLD views this as a positive change and a more efficient way to deliver this important communication tool to all members of the WYLD. With this change, WSBA membership dues can be maximized to their fullest potential and provide a much-needed financial boost to valuable public-service programs. The archive of past issues will continue to be available at <http://www.wsba.org/media/publications/denovo/default1.htm>.

WYLD members who would like to receive notification of each new issue must have their e-mail address on file with the WSBA. WYLD members who have not yet provided the WSBA with their e-mail address but who would like to receive notification can easily have their e-mail address added to the WSBA database by e-mailing the WSBA Service Center at [questions@wsba.org](mailto:questions@wsba.org). Comments regarding the new format, as well as article submissions, can be sent to [denovo@wsba.org](mailto:denovo@wsba.org).

**WYLD Committee and Program Chairs – 2008-2009**

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**Trial Advocacy Program**  
**Kari Petrasek**  
*kari@carsonlawgroup.com*

**YMCA Mock Trial Program**  
**Dubs Herschlip**  
*dubs@newtonkight.com*

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