WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee | Seattle, WA Saturday, January 20, 2018 | 10:00am – 2:30pm Meeting Minutes

<u>Present:</u> Kim Sandher, Colin McMahon, Derek Johnson, Zachary Davison, Molly M. Winston, Jordan Lee

Couch, Emily Ann Albrecht

Phone: Andrew Van Winkle, Jacob Brennan, Chelsie Elliott, Alice Bagirova, Ian McCurdy

Absent: Andrew Pugsley, Geoff Arnold, Ryan Griffee (excused), Jakob McGhie, Paul Webber (excused)

and Mike Moceri (excused)

WSBA Staff: Julianne Unite, Ana LaNasa-Selvidge, and Paula Littlewood

Board of Governors (BOG) Liaison: Jean Kang

Guests: Sade Smith, Amber Rush, and Eli Marchbanks

Welcome, Introductions & Approval of the Minutes

August meeting minutes approved. Colin motioned and Derek seconded.

October Meeting minutes draft will include the following updates: Emily's absence will change to excused and Jean's name will be corrected from Jane. With those aforementioned changes, October meeting minutes approved. Jordan motioned and Molly seconded.

ABA Scholarship Report

Amber and Eli provided an overview of the ABA YLD resolution process and the last conference they attended in New York.

- Resolution 14YL This Resolution urges law firms to implement an open or partially open compensation system in which attorney compensation or ranges of attorney compensation are made available to all attorneys in the firm, or alternatively, to all partners in the firm.
- Resolution 104 This Resolution reaffirms its opposition to restructuring the United States
 Court of Appeals for the Ninth Circuit and supports ongoing efforts by the Ninth Circuit and
 other federal courts to utilize technological and procedural innovations to handle caseloads
 efficiently while maintaining coherent, consistent law in their respective jurisdictions.
- Resolution 118A This Resolution urges Congress to amend the Gun Control Act of 1968 to
 include, among the list of those ineligible to possess, purchase, sell, deliver or otherwise transfer
 any firearm, persons who have been previously convicted of a misdemeanor crime of violence
 that was motivated by hate or bias because of the actual or perceived race, color, religion,
 national origin, gender, sexual orientation, gender identity or diversity, or disability of any
 person.
- Resolution 120 This Resolution urges the Administration and Congress to support the review
 and improvement of the processes by which military records are corrected, discharge status
 petitions are considered, and the character of one's discharge is reviewed.

BOG Election Process and Timeline

Ana provided an overview of the BOG AtLarge position nomination process and timeline. Due to the short nature of the process, there will be no in-person interviews as had occurred in previous years. Instead, a nomination team will be formed. The nomination team will review all candidates and put forward a minimum of two candidates for the BOG to consider. The nomination team includes Emily,

Molly, Zachary, and Colin. Ana will add into the process when the nomination team will notify the WYLC of the team's recommendations.

FY 19 Committee and Budget Discussion

Ana presented on the WSBA budget process and the sequencing of when the WYLC would need to submit any changes to the three line items that pertain to the work of the committee. Jordan, Kim, and Ian signed up to meet with staff in February for a budget discussion and to develop a proposed budget for the full committee to weigh in at the March meeting.

The Future of the Legal Profession

Paula delivered a presentation on the Future of the Legal Profession. Discussion ensued on what WSBA and what the WYLC should be doing to prepare.

BOG Updates and Diversity Opportunities

Jean mentioned that she will be sending an update to all new and young lawyers regarding the last BOG meeting updates. Jean also encouraged committee members to reach out to the various Minority Bar Associations and attend and support their events as a way to network and get more diverse voices and perspectives on the committee.

Subcommittee Reports

- Outreach Jordan and Ana provided an update and a budget break down for how the funding would be split up.
- Bylaws Andrew Van Winkle and Ana provided an update. The group met once to discuss the
 current challenges with the bylaws, potential changes and discussed the idea of meeting with
 WSBA General Counsel, Sean Davis to get an understanding of the process to propose a bylaws
 change.
- RRR Summit Jacob provide a report out for the RRR summit. Oregon had their retreat; they
 have committed to make up the difference. The summit is projected to continue and be
 delivered this fall.
- Public Service and Leadership Award Zachary provided an update. The award will be posted by WSBA staff in early February and the deadline is May 4 for submissions. Emily will be authoring the Blog post and Zachary will work with staff to promote award.
- Debt and Benefits Colin provided an update. Colin and Geoff will work with WSBA staff Megan Scott to design CLE. Chelsie will be working with WSBA staff Destinee Evers on a guide project for solo and small firm owners.
- ABA Scholarship Jordan provided an update. The committee did not receive any applications
 for the midyear scholarship. The committee decided to move the midyear funding to the annual
 scholarship, thus allowing more funding for the Chicago conference. The subcommittee will
 determine how to split the additional \$500 among the three recipients.

1:45 p.m. Adjourn

Colin motioned and Emily seconded to adjourn the meeting.