



2011

Washington State
Access to Justice
Conference

WSBA
Bar Leaders
Conference

Eliminating Bias in
the Justice System:
A Call to Action & Service



June 3-5, 2011 • Three Rivers Convention Center • Kennewick

Keynote Speaker: Dr. Luis Ricardo Fraga, OneAmerica Board President

Friday, June 3

Preliminary Meetings

11:30 a.m. – 7:00 p.m.	Conference Registration	Main Lobby
9:30 a.m. – 5:00 p.m.	WSBA Board of Governors	Meeting Room C
10:00 a.m. – 12:00 p.m.	Access to Justice Board	Meeting Room F
10:00 a.m. – 2:00 p.m.	Civil Legal Aid Oversight Committee	Meeting Room A
10:00 a.m. – 5:00 p.m.	Volunteer Attorney Programs	Meeting Room G
10:00 a.m. – 5:00 p.m.	WSBA Leadership Institute	Meeting Room D
12:00 p.m. – 4:30 p.m.	LAW Fund Board	Meeting Room E
12:00 p.m. – 6:00 p.m.	Northwest Justice Project Board	Meeting Room B
1:00 p.m. – 5:30 p.m.	WYLD Board of Trustees	Meeting Room H
3:00 p.m. – 5:00 p.m.	Pre-Conference Workshop (description follows)	

Achieving Education Equity in Washington: A Local Perspective

Education equity is an elusive promise for low income youth of color. Language barriers, cultural differences, and institutional and individual bias impact the ability to improve educational opportunities for children. Hear local leaders, advocates and youth speak about the successes and challenges in overcoming disparities in Benton and Franklin counties. Approved for 2 CLE general credits.

Meeting Room F

Scheduled Speakers:

- Sergio Castaneda-Munguia, Educational Advocate
- Ruben Peralta Landin, Pasco School District Board
- Lisa Linhart-Dow, Attorney, TeamChild
- Fé Lopez, President, Latina/o Bar Association of Washington
- Lonna Malone, Commissioner, Benton-Franklin County Juvenile Court
- Student (TBD)

6:00 p.m. – 8:00 p.m.

Welcome Reception

Join us for hors d'oeuvres, no-host bar, music and mingling!

Great Hall A & C

Welcoming Remarks:

- Steven G. Toole, President, Washington State Bar Association
- Hon. Steven González, Chair, Access to Justice Board
- Leland B. Kerr, WSBA District 4 Governor
- Steve Young, Mayor of Kennewick

8:00 p.m.

Latina/o Bar Association of Washington Reception

Tagaris Winery, Richland, WA

Space is limited. Please RSVP at the registration desk. Shuttle service to the winery will be provided from the Convention Center.

Saturday, June 4

7:00 a.m. – 4:00 p.m.	Conference Registration	Lobby
7:00 a.m. – 8:30 a.m.	Breakfast Buffet	Great Hall A & C

7:15 a.m. – 8:15 a.m.

Orientation to Washington's Annual Access to Justice/Bar Leader Conference and Alliance for Equal Justice

Meeting Room H

First-time conference attendees should plan to attend this session, but all are welcome. Panelists introduce new attendees to the conference and offer an overview of the Alliance for Equal Justice, Washington's network of legal aid providers and supporters. Feel welcome to bring your buffet breakfast with you!

Scheduled Speakers:

- Threesa Milligan, King County Bar Association Pro Bono Services
- Kellee Spangenberg, Spokane County Bar Association Volunteer Lawyers Program
- Amy Spencer, Campaign for Equal Justice
- C.J. Valdez, Bar Leaders Conference Committee Chair

8:00 a.m. – 5:00 p.m.

Justice Joint / Hospitality Room

Meeting Rooms E & F

All are welcome! Enjoy Internet access, networking, and the outdoor Cyber Café offering unlimited wireless access. Explore resources and interactive displays from statewide Alliance favorites; chat with friends or new acquaintances; check e-mail and enjoy a snack, an exceptional cup of coffee or even a spot of tea.

8:30 a.m. – 10:00 a.m.

Roundtable Discussion with the Washington State Supreme Court and the WSBA Board of Governors — “Racial Disparity in the Justice System: Where Do We Go Next?”

Meeting Room G

A recent forum held at the Supreme Court included: a highlight of research on racial bias in the criminal law system; a presentation of recommendations on how to rectify this disparity; and a preliminary discussion on possible action for our community to take in implementing these recommendations. During the roundtable discussion, the Court and the Board of Governors will engage the audience about how best to implement the proposed recommendations and how these ideas might translate to the civil justice system. Approved for 1.5 CLE ethics credits.

Scheduled Speakers:

- Paula C. Littlewood, WSBA Executive Director
- Chief Justice Barbara A. Madsen, Washington State Supreme Court
- Steven G. Toole, WSBA President
- Members of the Washington State Supreme Court and the WSBA Board of Governors

Bias, Ethics, and Supervising Non-lawyer Volunteers: Navigating the Bermuda Triangle

Meeting Room D

Supervising attorneys, former volunteers, and WSBA disciplinary counsel will discuss ethical and bias issues that can arise in working with lawyers, volunteers, and diverse client populations. Class, race, and gender bias cloud the communication with, and representation of, clients at the intake level, at the hearing level, and on appeal. Approved for 1.5 CLE ethics credits.

Scheduled Speakers:

- Kevin Bank, WSBA Senior Disciplinary Counsel
- Robyn Chihak, Unemployment Law Project
- Marc Lampson, Unemployment Law Project
- John Tirpak, Unemployment Law Project
- Rosemary Villarreal, Unemployment Law Project — Olympia

More than Just Getting Through the Door: Accommodating Disability in the Justice System

Meeting Room C

Discuss practical and ethical challenges of accommodation, including recent changes in GR 33; court administrator responses to accommodation requests; navigating the RPCs when serving as “counsel as an accommodation”; accommodations that work in fair hearings; and introducing *Ensuring Equal Access for People with Disabilities: A Guide for Washington Administrative Proceedings*. Approved for 1.5 CLE ethics credits.

Scheduled Speakers:

- Todd Carlisle, Northwest Justice Project
- David Carlson, Disability Rights Washington
- David Lord, Disability Rights Washington
- Robin Zukoski, Columbia Legal Services — Olympia

Immigration Status as a Barrier to Equal Justice

Meeting Rooms A & B

This workshop will explore the various ways in which immigration status and issues related to immigration status create barriers for individuals to access justice throughout our legal system. A range of issues involving the intersection of our justice system with questions of immigration status will be discussed. Approved for 1.5 general CLE credits.

Scheduled Speakers:

- Moderator: Jorge L. Barón, Executive Director, Northwest Immigrant Rights Project
- Lorena González, Attorney, Schroeter Goldmark & Bender
- Grace Huang, Public Policy Coordinator, Washington State Coalition Against Domestic Violence (WSCADV)
- Candelaria Murillo, Attorney, Columbia Legal Services – Kennewick

10:00 a.m. – 10:15 a.m.

Break! — Meet your colleagues for coffee in the Justice Joint.

Meeting Rooms E & F

10:15 a.m. – 11:45 a.m.

PLENARY: Eliminating Bias in the Justice System: A Call to Action and Service

Great Hall B

Washington State has made strong, often ground-breaking, efforts to identify and eliminate bias in its justice system. This year's plenary will focus on complementing and building on these innovations and, in particular, current initiatives to identify and eliminate bias in the justice system, reduce barriers, and build a culture of service. Approved for 1.5 CLE ethics credits.

Scheduled Speakers:

- Moderator: Hon. Steven González, Access to Justice Board Chair
- Diane M. Barron, Executive Director, Grant-Adams Volunteer Legal Services
- Catherine Brown, WSBA Public Service Program Manager
- Prof. Robert Chang, Director, Korematsu Center, Seattle University School of Law
- Threesa Milligan, King County Bar Association Pro Bono Projects
- Maria Mindlin, Language Specialist and CEO, Transcend
- Bruce D. Neas, Legislative Coordinator, Columbia Legal Services
- Hon. Mary I. Yu, King County Superior Court

12:00 noon – 1:15 p.m.

Awards Lunch and Keynote Speaker Professor Luis Fraga

Great Hall A & C

Dr. Fraga is the Associate Vice Provost for Faculty Advancement and the Director of the Diversity Research Institute at the University of Washington. His research interests are in racial and ethnic politics, urban politics, politics of immigration, educational politics, and voting rights. Among his forthcoming publications is a co-authored book, "Making It Home: Latino Lives in the United States." Dr. Fraga is the board president of OneAmerica (formerly Hate Free Zone).

Award Presentations

- WSBA Pro Bono Award — Joanne M. Hepburn and Thomas E. Kelly, Jr., K & L Gates LLP
- ATJ Board/WSBA Norm Maleng Leadership Award — Colleen Kinerk, Cable Langenbach Kinerk Bauer LLP; ATJ Conference Committee Co-chair
- Access to Justice Advocacy Award — Robin Zukoski, Attorney, Columbia Legal Services
- Access to Justice Judicial Leadership and Access to Justice Partnership Award — Hon. Darvin J. Zimmerman, Clark County District Court, Friends of the Carpenter, The Salvation Army, Open House Ministries, and Share, Inc.
- Access to Justice Leadership Award — Larry A. Tobiska, Deputy Prosecuting Attorney, Chelan and Douglas Counties
- Access to Justice Community Leadership Award — University of Washington Information School

1:30 p.m. – 5:00 p.m.

Columbia Legal Services Board Meeting

Boardroom

1:30 p.m. – 3:00 p.m.

Bar Leadership in Public Service: Inspiration for Today's Bar Leader

Meeting Room G

Get practical tips to maximize your effectiveness as a bar leader, while learning how to inspire and incorporate service into the fabric of your organization. Veteran and aspiring bar leaders can learn from each other in this interactive session. Learn about effective governance and engaging your organization's members. Look into the kaleidoscope of collaborative projects and opportunities statewide, and avoid reinventing the wheel. Hear how experienced leaders can remove obstacles to, and change perceptions about, public service and pro bono work. Bring questions, share ideas, and learn from the successes and challenges of other bar leaders. Approved for 1.5 CLE general credits.

Scheduled Speakers:

- Jaime M. Hawk, Past President, Washington Young Lawyers Division
- Nicole K. McGrath, Past President, Latina/o Bar Association of Washington
- Salvador A. Mungia, WSBA Immediate Past President
- Dainen N. Penta, President-elect, Washington Young Lawyers Division
- Kari Petrasek, President, Washington Young Lawyers Division
- Thomas Quinlan, Vice President, Tacoma Pierce County Bar Association
- Ana Selvidge, Pro Bono Services Volunteer Manager, King County Bar Association

Tracking an Elephant: How Unlawful Detainer Case Records May Undermine Fair Housing

Meeting Room D

Using court records, Washington landlords commonly turn down rental applicants who have been sued for unlawful detainer, often irrespective of case outcome. This workshop examines whether this practice disproportionately affects members of any protected classes, and at how this potential disparate impact raises concerns of bias in the system. Approved for 1.5 CLE general credits.

Scheduled Speakers:

- Eric Dunn, Attorney, Northwest Justice Project
- Merf Ehman, Managing Attorney, Columbia Legal Services

Equal Justice for Limited English Proficient (LEP) Individuals: Overview of the Proposed American Bar Association National Standards for Language Access in Courts and Discussion of New Resources for Attorneys in Washington State

Meeting Room C

An essential component of a fair justice system is the provision of language access services for LEP individuals. This workshop includes: 1) an overview of the process of developing the ABA Standards; 2) a discussion of the components of an effective language access program; and 3) a discussion of resources. Approved for 1.5 CLE general credits.

Scheduled Speakers:

- Kristi Cruz, Attorney, Northwest Justice Project
- Gillian Dutton, Externship Director, Seattle University School of Law
- Alma Zuniga, Attorney, Northwest Justice Project

Beyond Inclusion: Incorporating Bias Education in the Legal Education Curriculum

Meeting Rooms A & B

Through a moderated panel discussion of representatives from the Washington law schools and the WSBA, and an interactive dialogue with participants, this workshop addresses the question of how law schools can meaningfully incorporate anti-bias and cross difference competency education in the law school curriculum and what strategies would be most effective in achieving the goal of culturally competent lawyers. Approved for 1.5 CLE general credits.

Scheduled Speakers:

- Prof. Robert Chang, Director, Korematsu Center, Seattle University School of Law
- Chach Duarte White, WSBA Diversity Program Manager
- Michelle González, Lecturer, University of Washington School of Law
- Gail Hammer, Assistant Professor, Gonzaga University School of Law
- Whitney Knox, Seattle University School of Law Student

3:00 p.m. – 3:30 p.m.

Break! — Meet your colleagues for refreshments in the Justice Joint.

Meeting Rooms E & F

3:30 p.m. – 5:00 p.m.

Understanding Bias & What You Can Do About It

Meeting Rooms A & B

Dr. Leticia Nieto will introduce powerful frameworks for analyzing and understanding the psychological dynamics that underlie bias, oppression and privilege, and the skills that can be developed to promote justice. Dr. Nieto will be available afterwards to sign her new book, *Beyond Inclusion, Beyond Empowerment: A Developmental Strategy to Liberate Everyone*. Approved for 1.5 CLE ethics credits.

Scheduled Speaker:

- Dr. Leticia Nieto, St. Martin's University

Tech Tools for Justice: Reducing Bias by Increasing Inclusion with Technology

Meeting Room C

Technological innovations offer opportunities for reducing bias in the justice system by providing new tools to connect clients to practitioners, practitioners to each other, and everyone to information and resources. This workshop will focus on new and ongoing initiatives that expand the availability and efficacy of technologies that empower. Approved for 1.5 CLE ethics credits.

Scheduled Speakers:

- Sue Encherman, Director of Administration, Northwest Justice Project
- Hon. Don Horowitz (ret.), Chair, Access to Justice Technology Principals
- Mike Katell, IT Manager, Columbia Legal Services
- Trish Millines Dziko, CEO/Founder, Technology Access Foundation
- Brian Rowe, Coordinator, National Technology Assistance Program

Retaining Diversity in the Justice System: Problems and Solutions

Meeting Room G

A diverse legal system is a necessary factor in achieving justice. This workshop presents examples of how diversity affects the outcome of civil and criminal proceedings, examines recent studies on diversity in the legal system, and explores best practices in achieving and maintaining a diverse bar. This is a unique opportunity to hear from a distinguished panel of presenters who are challenging the status quo, seeking greater knowledge, and implementing real solutions to increase the diversity in our justice system. Approved for 1.5 CLE general credits.

Scheduled Speakers:

- Armando X. Estrada, Ph.D., Assistant Professor of Industrial and Organizational Psychology, Washington State University – Vancouver
- Taki V. Flevaris, Advocacy Fellow, Korematsu Center for Law and Equality, Seattle University School of Law; Associate, K&L Gates, Seattle
- Patricia D. Lee, State Bar of California, Special Assistant for Diversity and Bar Relations
- Chief Justice Barbara A. Madsen, Washington State Supreme Court
- Shankar Narayan, Legislative Director, ACLU of Washington
- Justice Susan J. Owens, Washington State Supreme Court
- Nancy L. Talner, Attorney, ACLU of Washington

Creating Medical Legal Partnerships to Address Bias in the Justice System

Meeting Room D

To help keep children healthy and safe, pediatricians with low-income patients increasingly turn to lawyers who practice poverty law. The Seattle Medical Legal Partnership brings lawyers into the healthcare setting. Join us as we discuss the benefits and challenges of our partnership, along with examples from our local experience. Approved for 1.5 CLE general credits.

Scheduled Speaker:

- Scott Crain, Attorney, Northwest Justice Project

5:30 p.m. – 7:00 p.m.

Law School Student Reception — Limited to law students, program speakers, and invited guests.

Great Hall D

8:00 p.m.

LAW Fund President's Party — All are welcome!

Red Lion Hotel, Clearwater Rooms

Sunday, June 5

7:30 a.m. – 8:30 a.m.

Breakfast Buffet

Great Hall A & C

8:00 a.m. – 11:00 a.m.

Coffee Service in the Justice Joint

Meeting Rooms E & F

8:30 a.m. – 11:30 a.m.

PLENARY: Frameworks and Tools for Combating Bias

Great Hall B

This past year, an unrelenting cascade of racial spectacles related to our justice system has reminded us of just how pervasive and insidious structural racism and other forms of bias and oppression remain in our society. Our challenge is to seize the opportunities created by these events and to join together to ensure that our justice system is free of bias. Participants will go home from this conference equipped with powerful frameworks and tools for better understanding and tackling bias. Approved for 1.5 ethics credits.

Scheduled Speakers:

- Trish Millines Dziko, CEO/Founder, Technology Access Foundation
- Salvador A. Mungia, WSBA Immediate Past-President
- Dr. Leticia Nieto, St. Martin's University
- Sevilla Rhoads, M.A., J.D., Garvey Schubert Barer



WSBA

Washington State Bar Association

1325 Fourth Avenue, Suite 600, Seattle, WA
800-945-WSBA (9722) • 206-443-WSBA (9722)
www.wsba.org • questions@wsba.org