

# WASHINGTON STATE BAR ASSOCIATION

## Washington Young Lawyers Committee

Washington Young Lawyers Committee Meeting I Virtual

Saturday, November 19, 2022 | 10:00 a.m. - 2:00 p.m.

Via [Zoom](#) | Meeting ID: 843 0290 3135 | Passcode: 447770 | Call-in: 888-788-0099

### AGENDA

1. Welcome & Approval of September Meeting Minutes Zachary Davison, WYLC Chair
2. Introductions Zachary Davison
3. Introductions to the WSBA Julianne Unite, Member Services & Engagement Manager
4. Office of General Counsel – Public Records & Open Meetings Julianne Unite
5. WYLC Roles & Responsibilities Zachary Davison
6. WYLC - Committee Goals Zachary Davison, Curtiss Melvin
7. WSBA Updates Zachary Davison, Jordan Couch
8. Project Lead Presentation and Recruitment Group Discussion
9. WYLC Meeting Schedule for FY23 Zachary Davison
10. New Ideas for Next Meeting Group Discussion
11. Adjournment Zachary Davison

### 2022 - 2023 WYLC Meeting Schedule

November 19, 2022	Meeting: 10:00 am – 12:30pm	Hybrid/WSBA Office
January 14, 2023	Meeting: 10:00 am – 12:30pm	Virtual
March 11, 2023	Meeting: 10:00 am – 12:30pm	Virtual
May 13, 2023	Meeting: 10:00 am – 12:30pm	Virtual
July 26, 2023	Meeting: 10:00 am – 12:30pm	Hybrid/Vancouver, WA
September 9, 2023	Meeting: 10:00 am – 12:30pm	Virtual

# WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee

**Washington Young Lawyers Committee Meeting I Virtual Only**  
**Saturday, July 23, 2022, | 12:00 p.m. – 2:30 p.m.**  
**DRAFT Meeting Minutes**

**WYLC Members Present In-Person or Phone:** Zachary Davison, Emily Albrecht, Brian Neuharth, Marye Rebecca Scott, Aaron Haynes, Alyssa Nevala, Chelsie Elliott

**WYLC Members Absent:** Brandon Holt (unexcused), Cody Branstetter (unexcused), Esther Hyun (unexcused), Riley Moos (unexcused), William Beck (unexcused), Zachary Bryant (excused)

**Board of Governors:** Jordan Couch (absent)

**WSBA Staff:** Curtiss Melvin - WSBA Member Engagement Specialist, Chelle Gegax – WSBA Administrative Assistant

**Public:** None present.

## Welcome & Approval of May Meeting Minutes

Washington Young Lawyers Committee Chair (WYLC), Emily Albrecht, called the meeting to order at 1:35 pm. On motion by Emily and seconded by WYLC Member Zachary (Zach) Davison, the WYLC voted unanimously (7-0-0) to approve the May meeting minutes.

## Brief Introductions

WYLC members and WSBA staff in attendance provided introductions and answers to an icebreaker question.

## WSBA Updates

WSBA Member Engagement Specialist, Curtiss Melvin, provided update on incoming WYLC seats. WYLC member Aaron Haynes will be the incoming WYLC chair elect, Alyse Lopez will be the representative for the Peninsula Region, Carnissa Lopez-Smith will be an At-large representative, Alyssa Nevala will be the King County representative, and Stephan Yahn will be the South-Central Representative.

The WSBA Budget for FY2023 has been approved and materials are included in the meeting materials packet for WYLC members to review.

The applications for the Young Lawyer Liaison to Sections Program is now being reviewed by section leaders for upcoming positions beginning Oct. 1, 2022. The due date for selections for these positions is August 3, 2022.

ETHOS meeting that took place on July 23 was dismissed early and will need to reconvene. The July 23, 2022, ETHOS meeting met prior to the WYLC meeting. Additional details from this meeting will be provided at the next WYLC meeting. There will be one final meeting of ETHOS, currently scheduled for August.

WYLC Members reviewed applications for the Public Service Leadership Award. Emily confirmed that up to four recipients can be selected for this year's award.

Applicant Number Votes

1	7
2	4
3	1
4	4
5	7
6	4
7	1

Due to a three-way tie in selections, WYLC members voted in a second round to finalize selections.

Applicant Number Votes

2	5
4	5
6	3

The WYLC voted on applicants 1, 2, 4, and 5. WSBA Administrative Assistant, Chelle Gegax, will send unredacted applicant information to Aaron Haynes. PSLA Certificates will be awarded to recipients at the September meeting.

## Project Lead Updates

None to report.

## Recruitment for Vacant WYLC Positions

Emily advised that the WYLC needs creative ways to recruit for open positions, especially with quorum issues that have been present recently. Emily commented that she has not seen a WYLC meeting cancelled due to lack of quorum in all her involvement. Emily also commented that she has sent an email to WYLC members reminding of policies' regarding attendance, and expectations surrounding RSVP'ing for meeting. With two or more unexcused absences, you could be removed from the committee, although this has not been enforced. Aaron commented that those in attendance should have some sort of action item, but not necessarily an official project within the WYLC; something to give a feel of responsibility and involvement. Emily wants members to get involved and participate in something they are passionate about and contribute meaningful time. Zach suggested assigning potential action items to someone's first time in attendance, to spark involvement and action from the very beginning. WYLC members discussed ways to recruit and encourage attendance, as well as the

pros/cons of virtual and in person attendance. WYLC Member Alyssa Nevala suggested a survey or a poll of all members on the committee to ask what they are looking for, what they want to get out of the WYLC, what could be provided that is not already. Alyssa also commented that those with connections to local bar associations could work toward a partnership with county bar associations. WYLC Past Chair Brian Neuharth suggested an in-person interview prior to accepting people into WYLC positions. WYLC Member Marye Rebecca Scott commented that it has taken her two years to fully grasp the projects and what is going on with the committee. Marye echoed to have more action items, as she feels more comfortable in a supportive role as none of the current projects really speak to her. Emily feels that project restructuring will be the focus of the next WYLC meeting. Marye commented on fiscal expenses, and communication surrounding what would be covered for members to travel to in person meetings. Emily apologized for miscommunications or lack thereof surrounding travel expenses and reimbursement. The goal is always to have a high in-person attendance whenever possible. WYLC Member Chelsie Elliott commented that as current president of Family Law section in her county, she has found that there has been less amounts of people with desire to be involved. Chelsie commented that even when the committee met in person, it was always the same people in attendance. She encouraged to continue emphasis on those meetings are required, that attendance is important and although it is a volunteer position, that it is important for people to attend.

Brian commented on having some kind of WSBA approved cloud drive, inclusive of an attendance sheet visible to all. Brian also suggested that in addition to resume and cover letter, to also hold an in-person interview for incoming committee members to judge interest and full commitment. In addition to orientation at the first meeting, Brian suggested there be more in-depth information surrounding commitment, attendance, and involvement expectations.

## Ways to Increase WYLC Retention and Attendance

(See above; agenda items combined)

## ABA YLD Fall Conference/Scholarship Application Updates

Aaron Haynes provided an update on the ABA scholarship. There are proposed changes to the scholarship to allow for reimbursement for the fall conference. Aaron feels that this will provide more encouragement for people to attend. Emily confirmed that the total amount currently budgeted is \$2500.

On motion by Aaron and seconded by Emily, the WYLC voted unanimously (7-0-0) to approve \$250 for four scholarships to the fall conference, three \$250 scholarships to the mid-year conference, and three \$250 scholarships to the annual conference.

## WA Delegates Needed for ABA Annual Meeting

Emily asked how many, if any, had Aaron confirmed for the Annual meeting. Aaron responded that he is the only one at this time. Emily commented that there should be five delegates in total. Emily encouraged WYLC members to attend and serve as delegate.

## Scholarships for Future ABA YLD Conferences

(Combined with agenda item above)

## Location for September WYLC Meeting

Emily commented that this is still to be determined and will be communicated later.

## Ideas for September WYLC Meeting Social Event

Curtiss advised the committee that the remaining budget will be \$500. The committee will brainstorm social event ideas and circle back on this topic.

## Feedback/Topic Ideas for Next Meeting Agenda

Emily commented that this topic has been covered by other agenda items and opted to scratch from discussion.

## Closing Remarks & Adjournment

Emily commented that she is aware she has one final meeting as chair. This meeting is planned to be in person and hybrid, but the physical location is tentative at this time. A major focus on future of the WYLC and what members will be remaining on the committee but has also extended invites to incoming members to attend. Zach asked if WYLC should send a poll prior to the next meeting to gauge people's interest, Emily responded that she would like to be more informal and discussed at the time of meeting, as she feels that a poll would not garner the responses people are truly looking for.

On motion by Emily and seconded by Aaron, the WYLC voted unanimously (7-0-0) to adjourn the meeting at 2:30 p.m.



# WASHINGTON YOUNG LAWYERS COMMITTEE ORIENTATION

2022-2023

NOVEMBER 19, 2022

# AGENDA

- Welcome and Approval of September Meeting Minutes
- Introductions
- Introduction to the WSBA
- Public Records and Open Meetings
- WYLC Roles and Responsibilities
- Washington Young Lawyers Committee – Goals
- WSBA Updates
- Project Lead Presentations and Recruitment
- WYLC Meeting Schedule for FY23
- New Ideas for Next Meeting
- Adjournment





# **WELCOME & APPROVAL OF SEPTEMBER MEETING MINUTES**

***ZACHARY DAVISON, WYLC CHAIR***





# INTRODUCTIONS

*ZACHARY DAVISON, WYLC CHAIR*



# AN INTRODUCTION TO THE WASHINGTON STATE BAR ASSOCIATION

*JULIANNE UNITE*, MEMBER SERVICES AND ENGAGEMENT MANAGER  
*CURTISS MELVIN*, MEMBER ENGAGEMENT SPECIALIST/WYLC STAFF LIAISON  
*CHELLE GEGAX*, MEMBER SERVICES AND ENGAGEMENT ADMINISTRATIVE  
ASSISTANT

# MISSION STATEMENT

The Washington State Bar Association's mission is to **serve the public and the members of the Bar, ensure the integrity of the legal profession, and to champion justice.**

# WHAT IS THE WSBA?

- [A Volunteer's Introduction to the Washington State Bar Association Video](#)
- A part of the judicial branch and authorized by the Washington Supreme Court
- Governed by [WSBA Bylaws](#) (last amended September 2022)
- Serves multiple roles:
  1. Administers bar admission process
  2. Record-keeping and licensing
  3. Administers the professional discipline system
  4. Provides CLEs for attorneys
  5. Provides educational and member benefits, service, resources, and professional development opportunities
- Work of the Bar is accomplished by the Board of Governors (BOG), Officers, and Bar staff
  - BOG may delegate work to committees, sections, or other bar entities



## WASHINGTON SUPREME COURT

### ADMINISTERED BY THE WSBA



#### Court-Created Boards (Court-appointed)

- Access to Justice
- Disciplinary
- Limited License Legal Technician
- Limited Practice
- Mandatory Continuing Legal Education
- Practice of Law

#### Court-Created Boards (BOG-appointed)

- Bar Examiners
- Character and Fitness
- Law Clerk
- Client Protection

#### Other Discipline-Related Entities

- Hearing Officer List (Court-appointed)
- Disciplinary Selection Panel (Court-appointed)
- Adjunct Disciplinary Counsel Panel (Board of Governors-appointed)
- Discipline Advisory Round Table (joint venture of the WSBA and the Supreme Court)



### BOARD OF GOVERNORS (BOG)

#### BOG Committees

- Awards
- Budget & Audit
- Executive
- Legislative
- Nominations
- Personnel

WSBA  
Foundation  
501(c)(3)

#### WSBA Committees

- Continuing Legal Education
- Court Rules and Procedures
- Editorial Advisory
- Judicial Recommendation
- Legislative Review
- Pro Bono and Public Service
- Professional Ethics
- Small Town and Rural
- Washington Young Lawyers

#### Other

- Sections (29)
- Council on Public Defense
- Long-Range Strategic Planning
- Member Engagement Council
- Diversity, Equity & Inclusion Council\*

\* Includes both WSBA and BOG members

## Entity Chart

The WSBA operates under the delegated authority of the Washington Supreme Court to license the state's nearly 40,000 legal professionals.

Created Oct. 25, 2019/Updated Aug. 18, 2022

WASHINGTON STATE  
BAR ASSOCIATION

# STRATEGIC GOALS

*APPROVED APRIL 2021*

1. To provide **relevant and valuable resources** to help all its members achieve professional excellence and success, in service to their clients and public, and to champion justice.
2. To **uphold and elevate the standard of honor, respect, and integrity** among WSBA members in order to improve public confidence in the legal profession.
3. To **promote access to justice** and improve public confidence, trust, and respect of members of the public in our legal system and bar association.
4. To **promote, diversity, equity, and inclusion** in the legal system and profession.
5. To **manage the business** of the State bar Association in a prudent, efficient, and cost-efficient manner.
6. Foster an organizational environment and culture that demonstrates a **commitment to staff** and embodies the organizational mission and stated values of the WSBA.

# THE WASHINGTON STATE BAR ASSOCIATION IS...

**42,233** WSBA Members (Lawyers, LLLTs, LPOs)



**1027+**

Members of standing committees, councils, boards, panels, task forces, & section leaders

**15,615**

Section memberships

**7,229**

New & Young Lawyers

*As of November 9, 2022*

# WSBA ESSENTIALS AND RESOURCES

- General Rule 12
  - [Regulatory Objectives](#)
  - [Purposes, Authorized Activities, Prohibited Activities](#)
  - [Administration of Supreme Court-Appointed Boards and Committees](#)
- [WSBA Values](#) (Jan. 2016)
- [WSBA Diversity and Inclusion Plan](#) (May 2013)
- [WSBA Functional Organizational Chart](#) (Oct. 2019)
- [WSBA Entities Chart](#) (Oct. 2019)
- [Bar Records for Committees and Boards](#)

*All of the above and several other volunteer resources are located available on the [Volunteer Toolbox](#).*



# BOARD OF GOVERNORS (BOG)

The Board of Governors is the WSBA's governing body directed by the Washington Supreme Court to determine the general policies of the Bar and approve its budget annually. The Board consists of the president, president-elect, immediate past president, members elected from each of the state's congressional districts and three at-large members.

## [BOG Meeting Schedule](#)

### **BOG OFFICERS**

- President: Daniel Clark
- President-Elect: Hunter Abell
- Past President: Brian Tollefson
- Treasurer: Francis Adewale

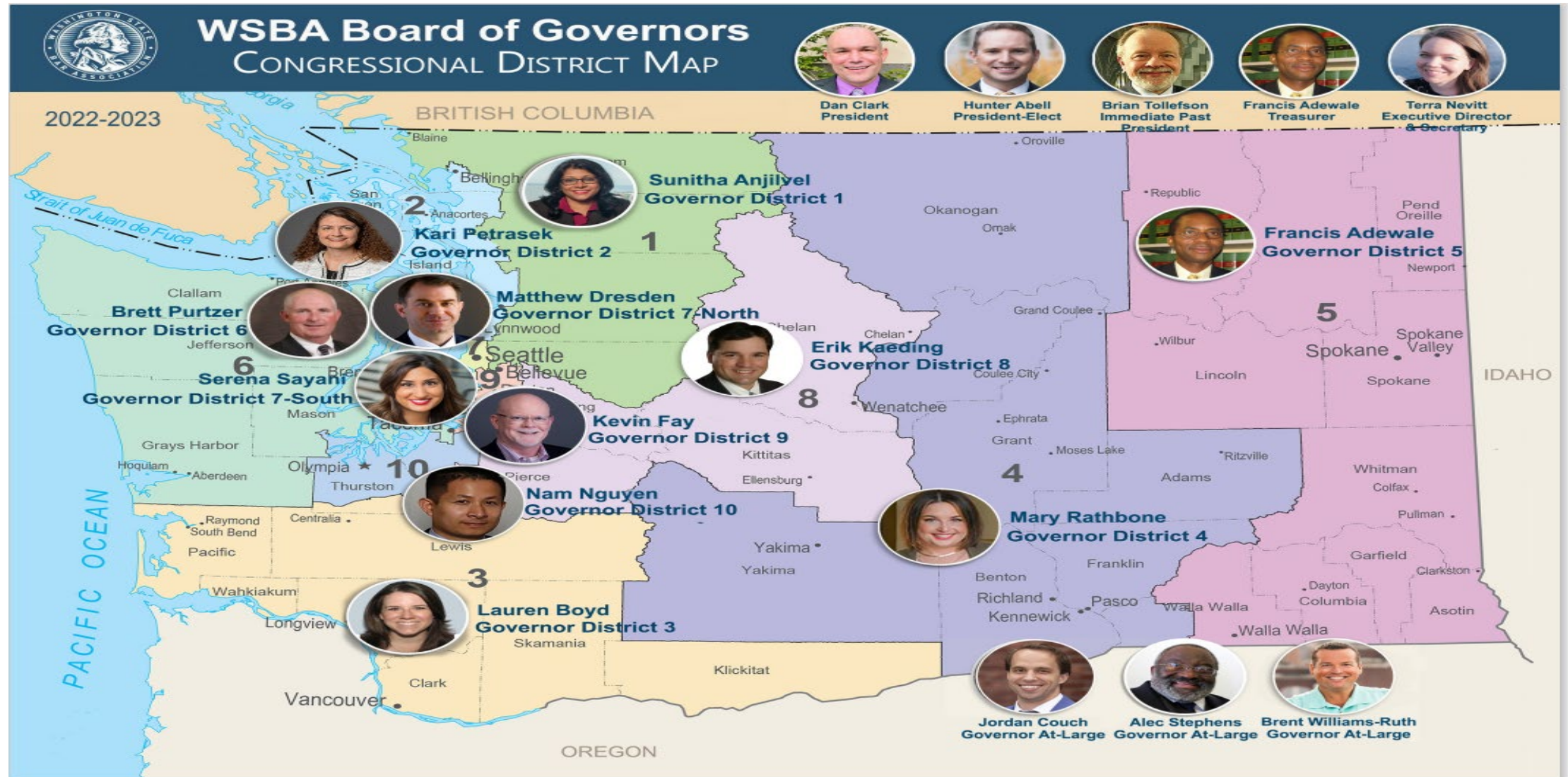
### **BOG AT-LARGE MEMBERS:**

- Jordan Couch (2021-2024)
- Alec Stephens (2021-2023)
- Brent Williams-Ruth (2022-2025)

# BOG REGIONAL MEMBERS

- Governor District 1: Sunitha Anjilvel (2021-2024)
- Governor District 2: Kari Petrasek (2022-2025)
- Governor District 3: Lauren Boyd (2020-2023)
- Governor District 4: Mary Rathbone (2022-2024)
- Governor District 5: Francis Adewale (2021-2024)
- Governor District 6: Brett A. Purtzer (2020-2023)
- Governor District 7 North: Matthew Dresden (2020-2023)
- Governor District 7 South: Serena Sayani (2021-2024)
- Governor District 8: Erik Kaeding (2022-2023)
- Governor District 9: Kevin Fay (2022-2025)
- Governor District 10: Nam Nguyen (2022-2025)

# BOG DISTRICT MAP



# WSBA COMMITTEES

- [WSBA Committees and Boards Policy](#)
- [WSBA Chairs and Liaisons Roles and Responsibilities](#)
- [List of WSBA Committee Chairs and Liaisons](#)
- [WSBA Fiscal Policies \(Jan. 2019\)](#)
- [Expense Report Form\(2022\)](#)
- Created and authorized by the BOG to study matters relating to the general purposes and business of the Bar that are continuous and recurring
- Committee members are appointed by the BOG
  - Appointments are for two-year terms, unless the BOG determines otherwise
  - WYLC members generally serve a three-year term
- President-elect annually selects the Chair or Vice Chair of each committee



# **PUBLIC RECORDS AND OPEN MEETINGS**

***JULIANNE UNITE*, MEMBER SERVICES AND ENGAGEMENT MANAGER**

# WSBA PUBLIC RECORDS

- General Rule 12.4
  - Presumes public access
  - Applies to WSBA and its subgroups – including committees
- Not Public Records Act or FOIA
- Previously, public under WSBA Bylaws
- Public Records Officer and records request procedure – published on WSBA's website



# WHY “PUBLIC RECORDS” MATTERS TO YOU AND THE WYLC

- WYLC records that are “Bar records” are subject to disclosure
- Email same as other records
- All written communication with WSBA staff (including emails) and records you give to or store with WSBA (including on website servers) may be subject to disclosure

## DEFINITION AND SCOPE

**Bar Records:** “Bar record” means “any writing containing information relating to the conduct of any Bar function prepared, owned, used, or retained by the Bar regardless of physical form or characteristics. Bar records include only those records in the possession of the WSBA and its staff or stored under Bar ownership and control in facilities or servers.” GR 12.4(c)(2)

“**Writing**” means “handwriting, typewriting, printing, photostating, photographing, and every other means of recording any form of communication or representation in paper, digital or other format.”



# DEFINITIONS AND SCOPE

## Yes, it's a Bar record if:

1. It contains information relating to the conduct of any Bar function; **and**
2. It is prepared, owned, used, or retained by the Bar; **and**
3. It is in the possession of the WSBA and its staff or stored under Bar ownership and control in facilities or servers.

# DEFINITIONS AND SCOPE

## **No, it's not a Bar record if:**

- It is a record prepared by a member of a committee who is not a WSBA employee, if that record is solely in that person's possession, not WSBA's; **or**
- It is a record that the Bar would have to create that is not currently in its possession at the time of a request.

# EXEMPTIONS

- Not all “Bar records” are subject to disclosure.
- If an exemption applies WSBA generally will not produce the record in response to a request.
- Most frequent exemptions:
  - records listed in GR 12.4 (also incorporates by reference exemptions and confidentiality provisions in, among others, the Rules of Professional Conduct (RPC), the Admission to Practice Rules (APR), various General Rules and the state Public Records Act)
  - records that are made confidential by the Rules for Enforcement of Lawyer Conduct (ELC).

# EMAIL BEST PRACTICES

## Be mindful about what you email to WSBA

- Do not mix “business” and “personal” content in a single email/email thread
- Is email the appropriate medium for your communication?

## Beware of public disclosure requirements in your own work setting

# EMAIL BEST PRACTICES

- First (or only) WSBA staff person named in “to” line on multi-recipient email from outside WSBA is responsible for handling it within WSBA’s policies, and destroying it when eligible for destruction – not WYLC member
- Retention period is determined by content, not by method of communication
- WSBA sender of email is responsible for correct handling – not WYLC member

# WSBA Open Meeting Policy

## *Article VII. Meetings*

- **WSBA Bylaws**, not Open Public Meetings Act; transparency for members and public.
- **“Meeting”** = any meeting of a Bar entity *at which action is contemplated*
- **“Action”** = transaction of official business “including but not limited to receipt of member information, deliberations, discussions, considerations, reviews, evaluations, and final “actions”
- **“Open and Public”** (unless Executive session) – in person, by videoconference or teleconference
- **Schedules & contact information** made reasonably available by the Bar
- **Minutes** – recorded and open to public inspection; except sub entities – only need if specifically delegated authority to take final action for the entity
- **No secret ballots** (generally)
- **Executive Session** (see Art. VII.B.7.c.) – can’t exclude Bar staff or BOG liaison



# WASHINGTON YOUNG LAWYERS COMMITTEE ROLES AND RESPONSIBILITIES

*ZACHARY DAVISON, WYLC CHAIR*  
*CURTISS MELVIN, WYLC STAFF LIAISON*

# WHO IS A NEW AND YOUNG LAWYER?

- **WSBA Bylaws XII.B. definition**
  1. Active member of the Bar is
  2. Considered new/young until December 31 of the year the member:
    - a. Turns 36 years; or
    - b. Has been first admitted to practice, in any state\*, for five years, whichever is later

*\*for Bylaws application purposes, state = jurisdiction (includes other countries, etc.)*
- For purposes of some WSBA programming e.g. [New Member Education \(NME\)](#), there is a separate new lawyer definition:
  - An active member of the bar that has been admitted to practice in WA state, regardless of admission in another jurisdiction



# WSBA NEW MEMBER PROGRAMS AND RESOURCES

- [Washington Young Lawyers Committee](#)
- [New Member Education](#)
  - Practice Primers
  - Trial Advocacy Program (TAP)
  - Financial Focus CLE
- [Young Lawyer Liaison to Sections](#)
- [New Lawyers List Serve](#)
- [Networking Events](#)
  - Open Sections Night (hiatus)
  - MentorLink Mixers
- [Career Resources](#)
- [Mentorship resources](#)
- [Other](#)

# WASHINGTON YOUNG LAWYERS COMMITTEE (WYLC)

## ONLINE PRESENCE

- [WYLC Webpage](#)
  - [WYLC District Composition](#)
  - [WYLC Project webpage](#)
  - [WYLC Facebook page](#)
  - [wylcommittee@list.wsba.org](mailto:wylcommittee@list.wsba.org)
- Encourages the interest and participation of:
    - New/young lawyers and law students in the activities of the Bar
    - Developing and putting on programs of interest and value to new/young lawyers consistent with:
      - Public service and pro bono programs
      - Transition to practice
      - Member outreach and leadership
    - Upholding and supporting the Guiding Principles of the Bar
  - Made up of young/new lawyers selected from throughout Washington State
    - Leadership Team
    - At-Large Members
    - Regional Members
  - Work with staff to accomplish our goals

# WYLC ACCOMPLISHMENTS

- Open Sections Night
- MentorLink Mixers
- Financial Focus CLE library
- New lawyer social events
- Young Lawyer Liaisons to Sections
- Lobbying for Loan Repayment Assistance Program (ongoing)
- Support for Iowa YLD Law School Transparency Report
- Awarded/Revamped ABA Scholarships
- Awarded Public Service and Leadership Awards
- Reviewed and drafted potential WSBA Bylaws recommendations

# WYLC MEMBERS

## Leadership Team

- Chair: Zachary Davison
- Chair-elect: Aaron Haynes
- Immediate Past Chair: Emily Albrecht

## At-Large

- Aaron Haynes (2020-2023)
- **Vacant**
- **Vacant**

## Regional Members

- North Central: **Vacant**
- Northwest: Zachary Bryant (2020-2023)
- Spokane: Marye Rebecca Scott (2020-2023)
- Greater Olympia: Cody Branstetter (2022-2024)
- King County: Alyssa Nevala (2022-2023)
- Peninsula: Catarina Ferriera (2022-2024)
- South Central: Stephan Yhann (2022-2024)

## Regional Members

- Southwest: Elyse Lopez (2022-2025)
- Southeast: **Vacant**
- Pierce County: Riley Moos (2020-2023)
- Snohomish County: **Vacant**
- King County: Carnissa Lucas-Smith (2022-2024)

# WYLC – KEY STAFF

- **WYLC Support**

- [Curtiss Melvin](#), WYLC Staff Liaison, Member Engagement Specialist
- [Chelle Gegax](#), Member Services and Engagement Administrative Assistant

- **Continuing Legal Education (CLE)**

- [Rachel Matz](#), Education Programs Lead

- **Communication**

- [Connor Smith](#), Communications Coordinator
- [Michael Kroner](#), Outreach Specialist
- [barnews@wsba.org](mailto:barnews@wsba.org); [blog@wsba.org](http://blog@wsba.org)

- **Diversity, Equity, and Inclusion**

- [Diana Singleton](#), Chief Equity and Justice Officer

# GENERAL ROLES AND RESPONSIBILITIES OF WYLC MEMBERS

- Meetings and Attendance
- Quarterly Contacts Report (discuss)
- Representative Reports (revamp)
- Project team participation (revamp)
- Social Media (promote and recruit)
- Recruitment and Succession Planning

# WYLC MEETINGS

- Second Saturday of every other month (except July)
  - November 19, 2022 (hybrid)
  - January 14, 2023 (virtual)
  - March 11, 2023 (virtual)
  - May 13, 2023 (virtual)
  - June 23-24, 2023 (Vancouver, WA (hybrid))
    - Dinner with the BOG (pending)
    - Social (pending)
  - September 9, 2023 (virtual)
- Absences: WYLC Chair and Staff Liaison should be notified of any anticipated absence prior to meeting to avoid an unexcused absence
- Travel/Meal Reimbursements: Best practice tip—check with Staff Liaison prior to incurring any expenses to confirm reimbursement eligibility.

# QUARTERLY CONTACTS

- Regional representatives will be provided with a contact list of new and young lawyers in their region to send out emails to constituents quarterly
  - Staff sends everyone a draft template email message and roster
- Use a service like MailChimp if your firm email doesn't allow a large number of emails to go out at once
- King County is largest and has two representatives (in theory)
  - Split the contacts between two of you
  - If still too large, will need to work with Staff liaison to come up with a solution



# REPRESENTATIVE REPORTS (PAST)

- At least **one week prior** to a committee meeting, WYLC members submitted a report to the Chair and Staff Liaison:
  - Top three recent ways you helped accomplish WYLC's focus areas
    - Focus areas include: support new/young lawyers as they transition into practice; connect new/young lawyers with the WSBA programs, services, and activities including pro bono and public service; and serve as a resource for new/young lawyers through outreach and leadership.
  - Relevant upcoming events and any opportunities for WSBA, WYLC, and/or community partner collaboration
  - Any additional items to report or future agenda items.

# REPRESENTATIVE REPORTS (NEW)

- Discussion Questions

- What would be helpful to support individual WYLC member efforts?
- What would be helpful for other WYLC members to know?
- How do we ensure everyone participates?

# PROJECT TEAM PARTICIPATION

- Projects are determined by WYLC
- All WYLC members should participate on at least one project team. Each project team should also have a lead member responsible for scheduling meetings, drafting project team agendas, and moving projects forward.
- More information about specific projects will be discussed later on in the orientation

# SOCIAL MEDIA

- WYLC has a Facebook Page <https://www.facebook.com/wastatebar.wylc>
  - Identify social media editor who will be in charge of posting content (will need to sign an [agreement](#))
  - Other WYLC members should share WYLC posts with their networks

# RECRUITMENT AND SUCCESSION PLANNING

- Everyone has a role to play in WYLC member recruitment
- Outgoing members should help with recruiting a successor
- Examples of recruitment strategies:
  - Work with Board of Governor Liaison and/or District Governors
  - Host an event/meeting in the location of the vacant region
  - Personal invitations
- Current vacancies
  - North Central Region (October 1, 2022 – Sept. 30, 2025)
  - Southeast Region (October 1, 2022 – Sept. 30, 2025)
  - Snohomish Region (October 1, 2022 – Sept. 30, 2025)
  - At-Large (October 1, 2022 – Sept. 30, 2025)



# WASHINGTON YOUNG LAWYERS COMMITTEE – GOALS

*ZACHARY DAVISON, WYLC CHAIR*  
*CURTISS MELVIN, WYLC STAFF LIAISON*

## RECENT PAST WYLC GOALS/PROJECTS

- Outreach and Communication
- Student Loan Debt Crisis
- STAR Committee/Access to Justice/Rural Recruitment and Retention
- WSBA Bylaws & WYLC Charter
- Annual Projects

## FY23 WYLC ANNUAL REPORT TOP GOALS AND PRIORITIES

- Increase WYLC Member Engagement and Participation
- Identify and Prioritize WYLC Member Needs (and whether those needs have changed)
- Develop action items and programming designed to meet the WYLC needs.

# OUTREACH AND COMMUNICATION

- Law Student Involvement
  - Invite students to meetings
  - Get them involved in projects
  - Listening tour (Chair, regional representative, alumni)
  - Law student representatives
    - Law students elected by SBA from each of the Washington Law schools to serve as liaisons between the law schools and the WSBA
    - [Blog post](#)
- Social Events
- Articles for [BarNews](#) and [NWSidebar](#)



# STUDENT LOAN DEBT CRISIS

- Past efforts:
  - Financial Focus Series (hiatus)
  - Support of Law School Transparency Report
  - LRAP Bill Lobbying & Outside Debt Taskforce
    - Loan Repayment Assistance Program originally considered by the legislature 2002-2004.
      - Sent to Legislative Review for consideration, but LR Committee wants additional work done before approving.
    - Outside Taskforce may broaden interest in debt issues
      - Goal: reducing student debt 50% (ambitious)
- Current:
  - MOU with Iowa YLD and Law School Transparency

# STAR COMMITTEE

- The [WSBA Small Town and Rural Practice \(STAR\) Committee](#) is committed to strengthen and support the practice of law in the rural communities throughout Washington state. Members of the STAR Committee will work to ensure that the practice of law in rural communities is present, growing, and thriving.
- The STAR Committee members will guide policy and program development, serve as ambassadors between the WSBA and these communities, explore and advocate for creative and innovative solutions, and regularly assess the legal landscape in rural communities to determine if WSBA policy, advocacy, and program development require further resource for sustainability and improvements.
  - Currently WYLC Member Zachary Bryant serves as the young lawyer representative on the Committee.
- To learn more about the STAR Committee's purpose, composition, scope of work, and roles, review the [STAR Committee Charter](#).

# BYLAWS AND CHARTER

- Create a Charter for the WYLC
- A more inclusive name?
  - Ongoing discussion between “young”, “new”, and “new and young”
- A new definition of New & Young Lawyer
- Where we left off...
  - Zachary Davison working on a draft cover memo and draft amendments to the WSBA Bylaws to 1) remove the age requirement and 2) change the admission to practice restriction of “any jurisdiction” to Washington state.

# ANNUAL PROJECTS

- Annual Financial CLE for new members (hiatus)
  - Free to anyone in their first 5 years of admittance in Washington state
- Awards
  - Public Service and Leadership
  - ABA Scholarship
  - CLE Scholarship (offered in FY22 in lieu of ABA Scholarship)
- ABA YLD Representation

**SO WHAT'S NEXT?**

**LET'S SET SOME GOALS AND IDENTIFY PROJECTS!**

# PRIORITIZING GOALS

- Review goals from past Annual Reports.
- Ensure goals are SMART.



Be thoughtful and **specific** about what you want to focus on.

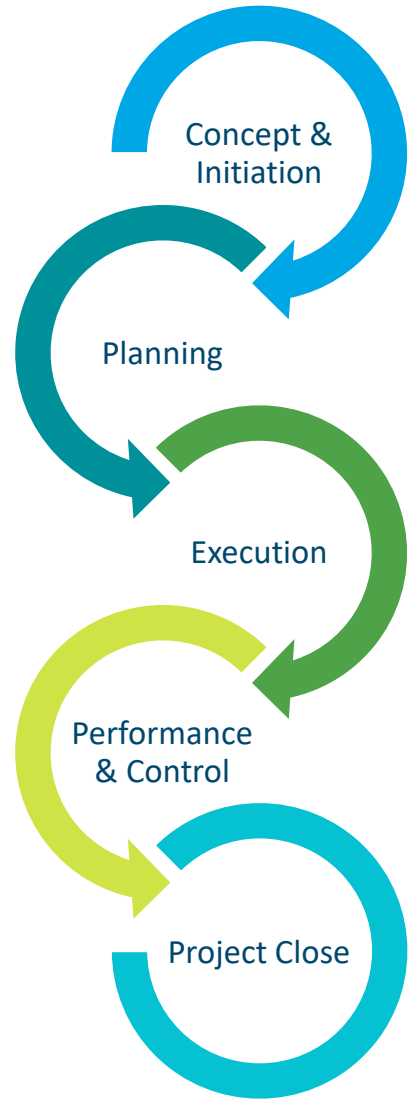
Pick a goal that is **measurable** so you can continually monitor your progress.

Set yourself up for success by choosing something that is **achievable**.

Be **realistic** when choosing your goal(s). Think about how it will affect your day-to-day life.

Be aggressive and realistic when setting your end **time** or date. Knowing there's an end in sight will help you focus and push yourself.

# NOW WHAT? 5 PHASES OF PROJECT MANAGEMENT



**Concept & Initiation:** What is the project? What is the problem you are trying to solve? How is the solution expected to solve the problem? What does success look like and how will you measure it? Identify stakeholders and gather input.

**Planning:** define statement of work and milestones, timeline, budget, risk assessment, work breakdown. Any barriers? Policy Impact? Authority? Alternative solutions considered? Gather stakeholder input.

**Execution:** project tasks & action items, Key Performance Indicators.

**Performance & Control:** monitor. document status and deliverables. Adjust where needed.

**Project Close:** post-mortem, reporting, final project results vs. original plan, lessons learned.

# PROJECT PLANNING & WORKING WITH THE BOG

- Board of Governors Policy Re: Requests for Action
  - Sets forth a preferred process
  - Goal: ensure the Board has sufficient information to make a decision, including compliance with relevant rules, fiscal impact, and the input of various stakeholders.
- How to Bring an Item to the Board for Discussion/Action: Guide and Template
  - New: Equity Analysis





# WHAT PROJECTS WILL THE WYLC FOCUS ON IN FY23 AND HOW WILL WE ACCOMPLISH THOSE GOALS?

- What projects should the WYLC prioritize this year (consider timing, budget, capacity, etc.)?
- After potential projects are identified, will there be a team to perform deliverables?
  - Each WYLC member must join one project team
  - At least 2 people per project team
  - May recruit members outside WYLC who are passionate about the project

# IMPORTANT DATES/DEADLINES

- Awards and scholarships
  - ABA: Early February 2023 (Midyear); Early August 2023 (Annual)
  - Public Service and Leadership Award: Early May 2023
- Applying for committee (re)appointments: January- early February 2023
- WYLC nomination selections: March 2023
- WYLC Budget draft: March 2023
- WYLC Chair-elect application deadline: TBD (January – March 2023)
- 2023 Western States Regional Conference: September 6 – 8, 2023 (Las Vegas, NV)
- BOG At-large Young Lawyer Applications, Recommendations, and Elections: TBD (April –June 2023)
- Financial Focus CLE: TBD
- Annual Reports: August 2023



# WSBA UPDATES

JORDAN COUCH



**PROJECT LEAD  
PRESENTATIONS  
AND  
RECRUITMENT**

# WYLC MEETING SCHEDULE FOR FY23

November 19, 2022	10:00 am – 2:00 pm	Hybrid/WSBA Office
January 14, 2023	10:00 am – 2:00 pm	Virtual
March 11, 2023	10:00 am – 2:00 pm	Virtual
May 13, 2023	10:00 am – 2:00 pm	Virtual
June 23-23, 2023	TBD	Vancouver, WA/Hybrid
September 9, 2023	10:00 am – 2:00 pm	Virtual



**NEW IDEAS FOR  
NEXT MEETING**

***THANK YOU FOR YOUR SERVICE!***

# WASHINGTON STATE BAR ASSOCIATION

## WSBA ENTITY ANNUAL REPORT

FY 2022: October 1, 2021 – September 30, 2022

*The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.*

**Instructions:** In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boards<sup>1</sup>), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year October 1, 2021 – September 30, 2022. Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and staff liaison.

**Submission Deadline is Friday, October 7:** please submit by emailing [barleaders@wsba.org](mailto:barleaders@wsba.org) or requesting that your staff liaison submit the report internally.

<b>Name of Entity:</b>	Washington Young Lawyers Committee
<b>Chair or Co-Chairs:</b>	Emily Ann Albrecht
<b>Staff Liaison:</b> <i>(include name, job title, and department if known)</i>	Curtiss Melvin
<b>Board of Governors Liaison:</b>	Jordan Couch
<b>Purpose of Entity:</b> <i>May be stated in Bylaws, Charter, Court Rule, etc.</i>	
The Washington Young Lawyers Committee (WYLC) derives its authority from the WSBA Bylaws, WSBA Board of Governors (BOG) Committees and Boards Policy, and WYLC Appointment Policy. Per Section XII.A of the WSBA Bylaws, the WYLC's purpose is to: 1) encourage the interest and participation of new and young lawyers and law students in the activities of the WSBA; 2) developing and conducting programs of interest and value to new and young lawyers consistent with the focus areas of public service and pro bono programs, transition to practice, and member outreach and leadership; and 3) upholding and supporting the Guiding Principles of the WSBA. the interest and participation of new and young lawyers and law students in the activities of the WSBA; 3) upholding and supporting the Guiding Principles of the WSBA.	
<b>Strategy to Fulfill Purpose:</b>	



This year’s focus on fulfilling the WYLC’s purpose continued to involve five key areas:

1. Outreach and communication;
2. Debt;
3. Public Service and Leadership;
4. Access to justice and Rural Recruitment and Retention; and
5. ABA YLD Representation.

The accomplishments and FY22 goals outlined in this document reflect how the work of the WYLC addresses these priorities and fulfills the purpose of the WYLC. These priorities are focused on the key areas identified in the November 2014 and June 2020 new lawyer surveys, July 25, 2015 Generative Discussion of the BOG with the WYLC for key issues facing new and young lawyers: Employment, Debt, Community, and Leadership. Project team members may involve constituents who are not members of the WYLC to help accomplish the project team goals.

**How does the entity’s purpose help further the mission of the WSBA “to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice”?**

- 1) As new and young lawyers come in, the WYLC helps those lawyers navigate through difficult issues and connect with the WSBA and its member services.
- 2) The WYLC successfully held it’s first in-person social events this year at The Almo in Tacoma, WA after their WYLC meeting in July.
- 3) The WYLC continues to encourage all new and young lawyers to participate in public service.

**2021 -2022 Entity Accomplishments:**

- 1) The WYLC continued efforts to help new and young lawyers navigate through difficult issues and connect with the WSBA and its member services to the extent possible given the restrictions resulting from the ongoing COVID-19 pandemic and variants.
- 2) The WYLC continued to be engaged with American Bar Association’s Young Lawyers Division and appointed the new ABA YLD District Representative for Washington and Oregon.
- 3) The WYLC has been working on ways to encourage new and young lawyer engagement, as well as WYLC members’ recruitment and retention in light of the COVID-19 pandemic, including the impact of having virtual only and/or hybrid meetings.
- 4) The WYLC successfully held an in-person social events when possible given the ongoing COVID-19 pandemic and fluctuating restrictions in light of the variants.
- 5) The WYLC partnered with The Iowa Young Lawyers Division (IYLD) by drafting a MOU and got it approved by leadership. The partnership mutual interest is to promote entry into the legal profession in a transparent, affordable, and fair manner.

**Looking Ahead: 2022-2023 Top Goals & Priorities:**

<b>1</b>	Increase WYLC member engagement and participation.
<b>2</b>	Identify and prioritize WYLC member needs (and whether those needs have changed).
<b>3</b>	Develop action items and programming designed to meet the WYLC needs.
<b>4</b>	Click or tap here to enter text.

**5** Click or tap here to enter text.

**Please describe how this entity is addressing diversity, equity, and inclusion:**

*How have you elicited input from a variety of perspectives in your decision-making? What have you done to promote a culture of inclusion within the board or committee? What has your committee/board done to promote equitable conditions for members from historically underrepresented backgrounds to enter, stay, thrive, and eventually lead the profession? Other?*

The WYLC created the Public Service and Leadership Award (PSLA) to highlight the work of new and young community leaders who also make a difference through public service. This year WYLC honored four new young lawyers with the PSLA. Each recipient will be eligible to attend one WSBA-CLE program of up to six credits total to be used within one year of receiving the award. Congratulations to Cameron Sheldon, Jessica Roberts, Sarah Jahns, and Rose McCarty. The WYLC also partnered with ABA GP Solo and provided \$500 for their social event.

**Please share feedback regarding the support and engagement provided by WSBA.**

*For example:*

- *Quality of WSBA staff support/services, including technology solutions*
- *Involvement with Board of Governors, including assigned BOG liaison*
- *Ideas you have on ways WSBA can continue to strengthen/support your entity.*

- 1) Curtiss Melvin has worked diligently in his role as WSBA Staff Liaison. Member Services and Engagement Administrative Assistant Chelle Gegax also regularly attends meetings to support the WYLC members.
- 2) Russell Knight completed his term as the BOG’s Young Lawyer Liaison. Russell attended all or nearly all meetings this year, briefing the WYLC members on BOG activities, fielding members questions, and providing insights. He made himself available for conversation on request.
- 3) Former WYLC Chair Jordan Couch will serve the new BOG Young Lawyer Liaison and the WYLC is excited to continue working with him.
- 4) In FY20, individual members of the BOG have made themselves available for private discussions and advice regarding WYLC activities with past-chair Brian Neuharth.
- 5) The WYLC needs direction on how to create a larger debt taskforce that exists within the WSBA, but outside of the WYLC.

**SECTIONS ONLY: Please quantify your section’s 2021-2022 member benefits:**

*For example:*

- *\$3000 Scholarships, donations, grants awarded;*
- *4 mini-CLEs produced*

Click or tap here to enter text.	Newsletters/publications produced
Click or tap here to enter text.	Mini-CLEs produced
Click or tap here to enter text.	Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA
Click or tap here to enter text.	Co-sponsored half-day, full-day and/or multi-day CLE seminars with <i>non</i> -WSBA entity

	Click or tap here to enter text.	Receptions/forums hosted or co-hosted
	Click or tap here to enter text.	Recognitions/Awards given
	Click or tap here to enter text.	New Lawyer Outreach events/benefits
	Click or tap here to enter text.	Other (please describe):

**Entity Detail & Demographics Report:  
To Be Completed by WSBA Staff**

<b>Size of Entity:</b>	18
<b>Membership Size: (for Sections Only)</b> <i>(As of September 30, 2022)</i>	n/a
<b>Number of Applicants for FY23</b> <i>(October 1, 2021 – September 30, 2022)</i>	6
<b>Number of current volunteer vacancies for this entity</b>	4
<b>FY22 Revenue (\$): For Sections Only:</b> <i>As of September 30, 2022</i>	n/a
<b>Direct Expenses:</b> <i>As of September 30, 2022. For Sections, this does not include the Per-Member-Charge.</i>	<b>\$14,000 (budgeted, not actual) Estimated \$3,000 for actual expenses for FY22); \$14,000 (budgeted, not actual) Estimated \$3,000 for actual expenses for FY22);</b>
<b>Indirect Expenses:</b>	Click or tap here to enter text.

**FY22 Demographics:**  
The WSBA promotes diversity, equality, and cultural competence in the courts, legal profession, and the bar, and is committed to ensuring that its committees, boards, and panels reflect the diversity of its membership.

Aside from the factors marked (\*), demographic information was provided voluntarily and individuals had the option to not respond to any or all of the factors below.

<b>Disability</b>	No	%
	Chose Not to Respond	%
<b>District*</b>	0	%
	1	%
	2	%
	3	%

	4	%
	5	%
	6	%
	7N	%
	7S	%
	8	%
	9	%
	10	%
<b>Ethnicity</b>	White or European Descent	%
	Middle Eastern Descent	%
	Multi Racial or Bi Racial	%
	Chose Not to Respond	%
<b>Gender</b>	Female	%
	Male	%
	Chose Not to Respond	%
<b>Sexual Orientation</b>	Gay, Lesbian, Bisexual, Pansexual, or Queer	%
	Heterosexual	%
	No	%
	Chose Not to Respond	%

The Yes/No response for the Sexual Orientation category is data from a previous demographic question ‘Do you openly identify as a sexual minority to include the following: gay, lesbian, bisexual, transgender?’ This question was on the volunteer application when some of the current members submitted their application and therefore, is still included.

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<sup>1</sup> Supreme Court Boards (Access to Justice Board, Disciplinary Board, LLLT Board, Limited Practice Board, MCLE Board and Practice of Law Board) provide annual reports to WSBA to support its responsibility under [GR 12.3](#), to provide oversight and monitor compliance with applicable rules and orders. Boards have the option to use the WSBA template or to share their annual reports to the Washington Supreme Court.

ID	Start time	Completion time	Email
1	9/20/22 11:18:04	9/20/22 11:20:33	anonymous
2	9/20/22 11:21:28	9/20/22 11:26:00	anonymous
3	9/20/22 11:21:52	9/20/22 11:26:00	anonymous
4	9/20/22 12:03:39	9/20/22 12:05:19	anonymous
5	9/20/22 12:19:41	9/20/22 12:22:43	anonymous
6	9/26/22 16:08:34	9/26/22 16:10:31	anonymous

Name	What is your name?	Meeting preference:	If weekday:
	Zachary Bryant	Weekday	Lunch time
	Alyssa Nevala	Weekday	Lunch time
	Marye Scott	Weekend	Evening time
	Emily Albrecht	Weekend	Evening time
	Elyse Lopez	Weekend	N/A
	Stephan Yhann	Weekday	Evening time

If weekend:	How long should WYLC meetings last?	What are your meeting preferences?
Morning	Less than 2 hours.	Hybrid (In-person - Remote) ;
11am or later	1 hr. unless there's extra business to discuss. Keep them short!	Virtual (Remote);
Morning	2.5 hours	Hybrid (In-person - Remote) ;
Midday	Two hours	Hybrid (In-person - Remote) ;
Morning	Two hours	Hybrid (In-person - Remote) ;
Midday	Two hours	Hybrid (In-person - Remote) ;

Please give three ideas of things you would like to see the WYLC focus or work on this year?	Please let us know if you are interested in being on a project team focused on the following:
Seeing actual real results of our time. 1. Address Debt. 2. Work with other Committees, particularly STAR on getting a more robust new attorney employment pipeline. 3. Networking/Social events. Need this after Covid.	Rural Attorney Engagement/Remapping

In person social gatherings collaborating with other orgs. financial focus for new lawyers; maybe CLEs on new lawyer topics	Debt/Financial
Filling vacant WYLC spots; hosting/co-hosting a CLE; mentoring	Debt/Financial
Recruitment, Retention and Outreach	Identifying and Advocating Opportunities for New Lawyers
Networking events, practice management education, mental health and/or burnout support	Identifying and Advocating Opportunities for New Lawyers
Regional young lawyer networks; "redistricting" under bylaws; CLEs and gatherings for young lawyers	Rural Attorney Engagement/Remapping



**Please share any other ideas or thoughts?**

It feels like since I joined, I can't point to one thing the committee has accomplished or achieved. It's quite frustrating.

This group needs some TLC to thrive in the next year or will continue to lose members. Active listening, support, and collaboration from top down. Maybe traveling around state to meet local bar associations and have fun.

None at this time.

None at this time.

N/A

None at this time--still learning the ropes.

# WASHINGTON STATE BAR ASSOCIATION

## Washington Young Lawyers Committee

### **WYLC Representative Report**

#### **DUE: 1 week prior to committee meeting**

Please submit report electronically to the  
WYLC Chair Emily Albrecht ([emilyalbrechtattorney@gmail.com](mailto:emilyalbrechtattorney@gmail.com)) and  
Curtiss Melvin ([curtissm@wsba.org](mailto:curtissm@wsba.org)).

#### *WYLC Focus Areas:*

- support new/young lawyers as they transition to practice;
- connect new/young lawyers with the WSBA programs, services, and activities including pro bono and public service; and
- serve as a resource for new/young lawyers through outreach and leadership.

**Member:** Aaron Haynes

**Region Represented:** ABA At-Large Rep

1. Are there any ABA YLD initiatives we should know about?

#### **Awards of Achievement Program**

The ABA Young Lawyers Division will open applications soon for the annual **Awards of Achievement Program**. This program is an opportunity for state and local young lawyer organizations affiliated with the ABA Young Lawyers Division to submit their best projects for evaluation and recognition by a jury of their peers. For more information, please visit this [link](#). These are the [2022 Awards of Achievement Recipients](#). Application deadlines will be posted soon for the 2023 Awards.

#### **Regional Summit Opportunity**

Regional Summits are meetings organized and executed by two or more Affiliates with the support of the American Bar Association Young Lawyers Division (YLD). Regional Summits are designed to foster information-sharing and to encourage education, leadership, and collaborative service among Affiliates, the YLD, young lawyer groups and law students. Successful applicants may receive up to \$3,000 from this fund to host a Regional Summit. To qualify, two or more young lawyer organizations affiliated with the YLD (Affiliates) must host the Regional Summit and registration and attendance must be made available to

law students. Regional Summits must occur between November 16 and August 31 of the current bar year. To apply for a Regional Summit subgrant, [fill out this form](#). For more information about the YLD and resources offered to Affiliates, visit our Affiliate Assistance page. The deadline is **Nov. 30, 2022**. For more information, please visit this [link](#).

### **ABA Young Lawyers Awards**

Each year since 2016, the ABA YLD has honored 40 young lawyers who exemplify leadership, have brought innovation to the profession, or are just broadly ahead of the pack in their contribution to the practice. Nominations are now open as we seek the On the Rise – Top 40 Young Lawyers, Class of 2023! Nominations for another person must be received no later than Feb. 20, 2023, at 11:59 p.m. ET. Self-nominations are extended through Feb. 27 at 11:59 p.m. ET. Both must be submitted via the [online submission form](#). On the Rise – Top 40 Young Lawyers Honorees will receive national recognition in ABA print publications, online, and via social media. For more information, or to view past honorees, visit [On the Rise](#)

2. Are there any opportunities for collaboration with the ABA YLD or expanding our projects through the ABA YLD?

See above.

3. Is there anything you need from the WYLC?

I will not be able to attend the ABA YLD Midyear Assembly (February 2 - 7, 2023), and I will need to send a proxy in my place. You do not have to attend the full conference, but must be present for the YLD delegate assembly on February 4th. I wanted to open this opportunity up to our WYLC members. If you are interested or have any questions, please let me know. Conference registration has not opened yet. I would like to have a proxy selected by the end of the year. Preference will be given to those with the most time serving on the WYLC.

Here is a blurb on Mid-Year from the ABA YLD: Save-the-Date for the ABA YLD Midyear Assembly, Saturday, February 4, 2023, 9 a.m. to 12:30 p.m. CT., in conjunction with the **ABA Midyear Meeting** in New Orleans, Louisiana. The YLD Assembly meets twice a year as the policy-making body of the Division. Details are available on our **Assembly Webpage**.

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Curtiss Melvin ([curtissm@wsba.org](mailto:curtissm@wsba.org)).*

#### *WYLC Focus Areas:*

- *support new/young lawyers as they transition to practice;*
- *connect new/young lawyers with the WSBA programs, services, and activities including pro bono and public service; and*
- *serve as a resource for new/young lawyers through outreach and leadership.*

**Member:** Aaron Haynes

**Project:** Awards

1. What did the project team do in the last 2 months?

Completed article for PSLA winners, which was recently published: [2022 Public Service & Leadership Award Recipients - Washington State Bar News \(wabarnews.org\)](https://www.wabarnews.org/2022-Public-Service-&-Leadership-Award-Recipients-Washington-State-Bar-News)

2. What does the project team plan to do in the next 2 months?

Will send out email announcements promoting the scholarship opportunity for ABA YLD Mid-Year.

3. Do you need anything from the broader WYLC to accomplish your next 2 month goal?

No.

4. Anything additional you would like to share?

No.

# WASHINGTON STATE BAR ASSOCIATION

## Washington Young Lawyers Committee

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- *serve as a resource for new/young lawyers through outreach and leadership.*

**Member:** Zachary Bryant

**Region Represented:** Northwest

1. Are there any initiatives with the local young lawyers we should know about?

No

2. Any recruitment actions were taken in the last 2 months? Were they successful?

Nope

3. Any feedback from constituents on WYLC activities?

4. Is there anything you need from the WYLC?

## 2022 - 2023 WYLC Meeting Schedule

November 12, 2022	Meeting: 12:00 pm	Virtual
January 14, 2023	Meeting: 12:00 pm	hybrid
March 11, 2023	Meeting: 12:00 pm	Virtual
May 13, 2023	Meeting: 12:00 pm	Virtual
June 24, 2023	Meeting: 12:00 pm	Hybrid/Vancouver, WA
September 9, 2023	Meeting: 12:00 pm	Hybrid