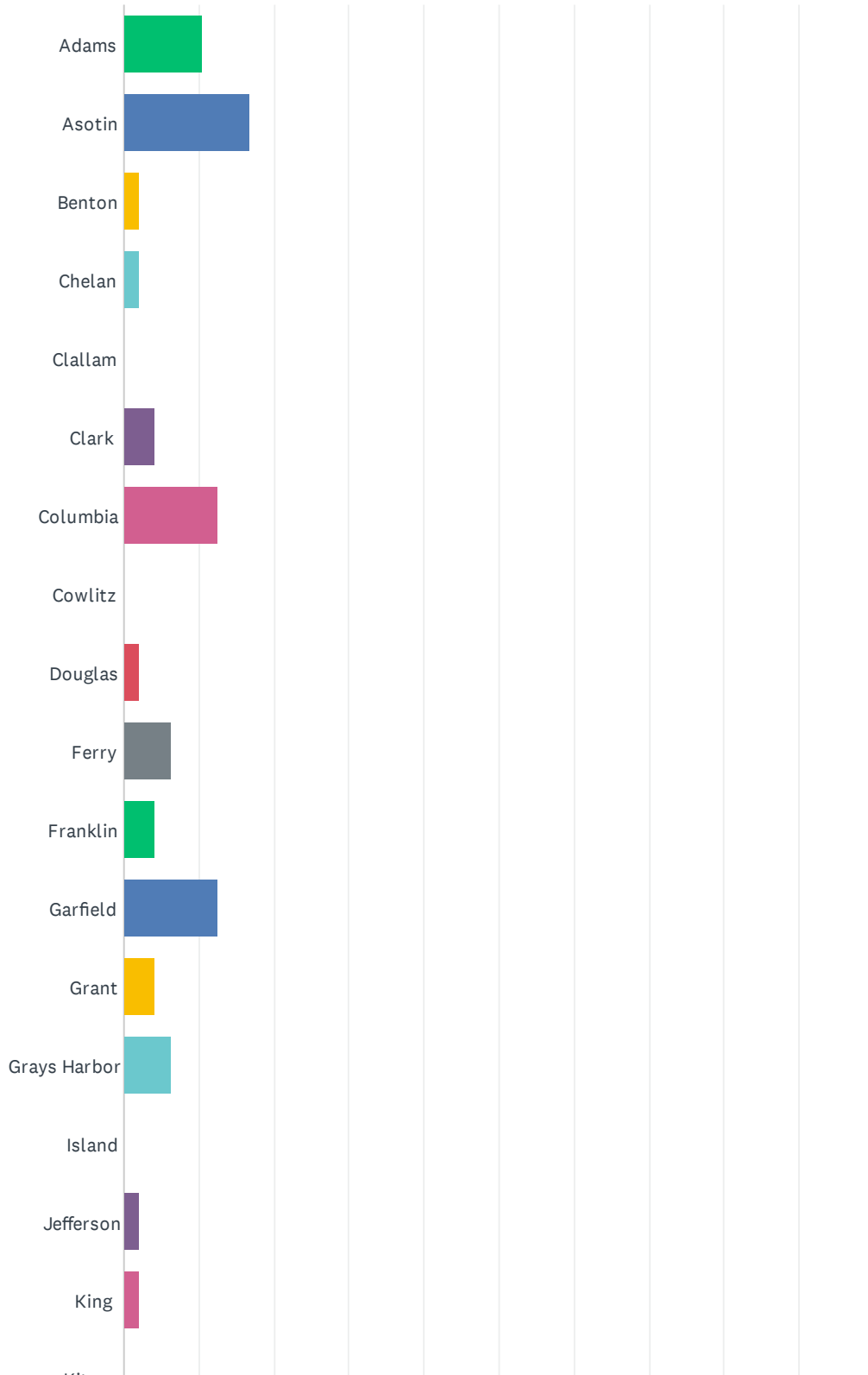
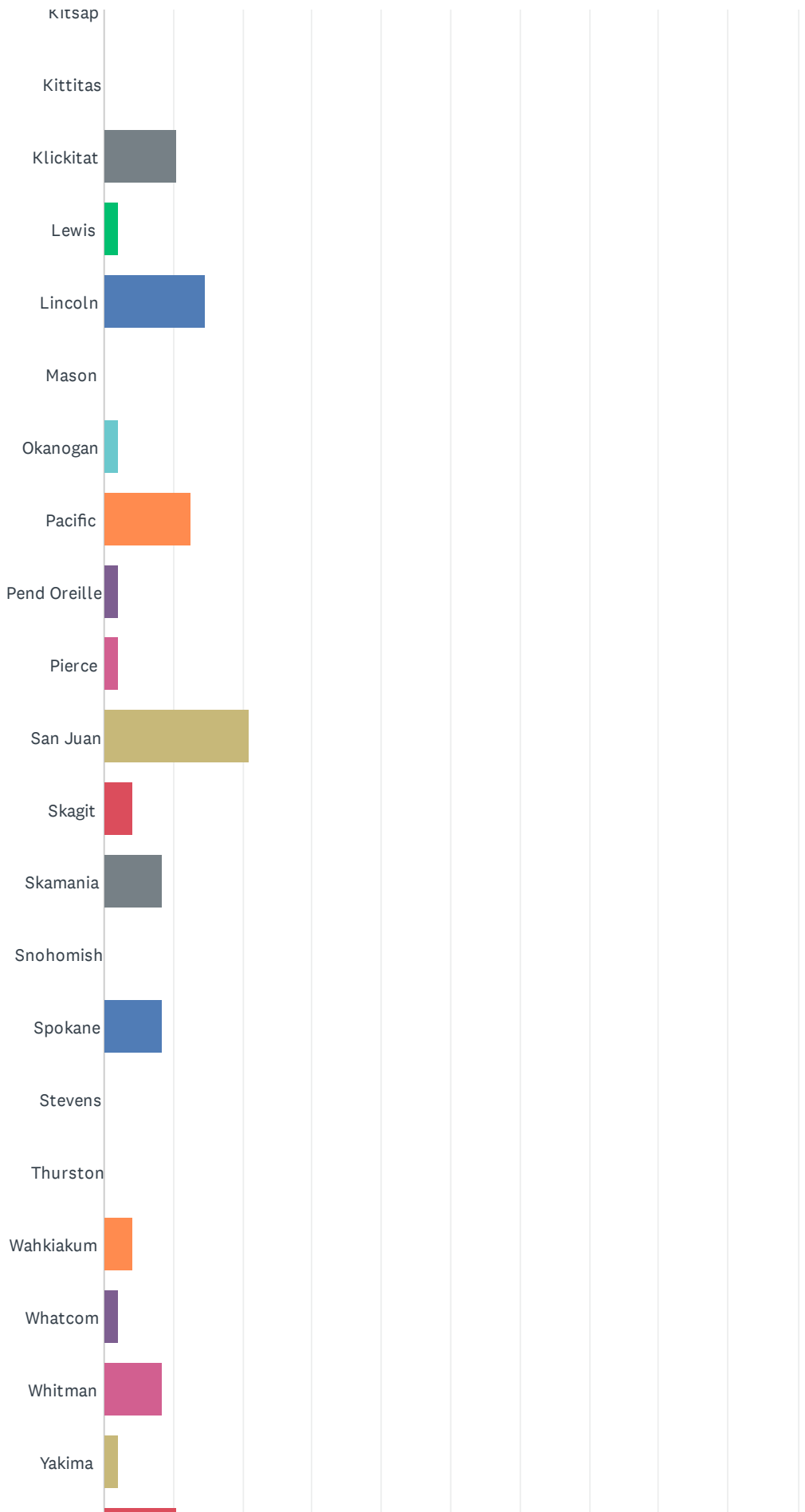
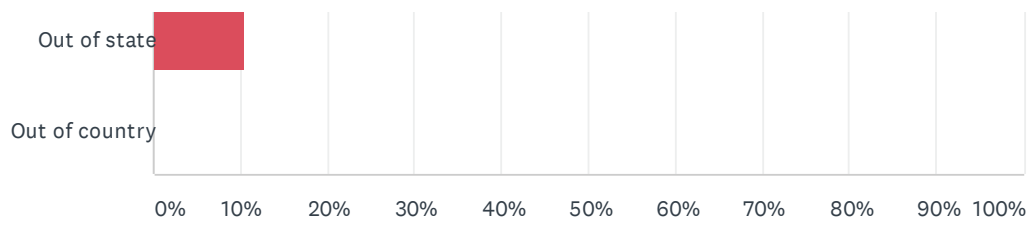


Q1 Please indicate all WA counties in which you currently practice. Throughout the survey the term 'your community' is intended to include all areas where you practice.

Answered: 48 Skipped: 0





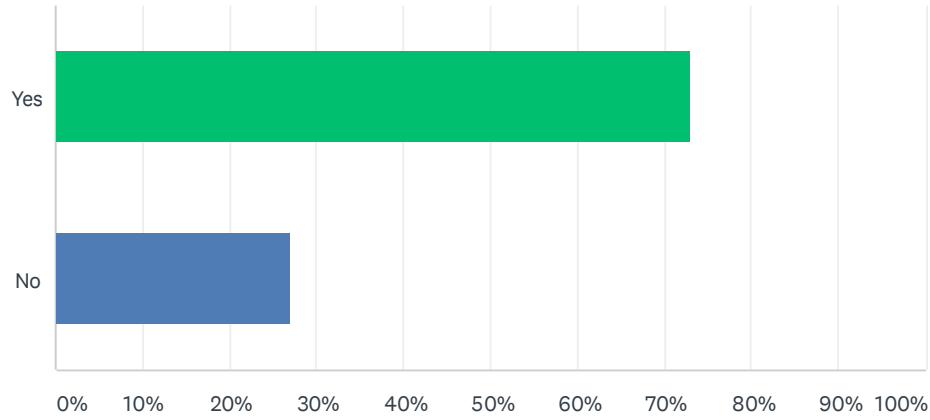


ANSWER CHOICES	RESPONSES	
Adams	10.42%	5
Asotin	16.67%	8
Benton	2.08%	1
Chelan	2.08%	1
Clallam	0.00%	0
Clark	4.17%	2
Columbia	12.50%	6
Cowlitz	0.00%	0
Douglas	2.08%	1
Ferry	6.25%	3
Franklin	4.17%	2
Garfield	12.50%	6
Grant	4.17%	2
Grays Harbor	6.25%	3
Island	0.00%	0
Jefferson	2.08%	1
King	2.08%	1
Kitsap	0.00%	0
Kittitas	0.00%	0
Klickitat	10.42%	5
Lewis	2.08%	1
Lincoln	14.58%	7
Mason	0.00%	0
Okanogan	2.08%	1
Pacific	12.50%	6
Pend Oreille	2.08%	1
Pierce	2.08%	1
San Juan	20.83%	10
Skagit	4.17%	2
Skamania	8.33%	4
Snohomish	0.00%	0
Spokane	8.33%	4

Stevens	0.00%	0
Thurston	0.00%	0
Wahkiakum	4.17%	2
Whatcom	2.08%	1
Whitman	8.33%	4
Yakima	2.08%	1
Out of state	10.42%	5
Out of country	0.00%	0
Total Respondents: 48		

## Q2 Are you from the community where you practice?

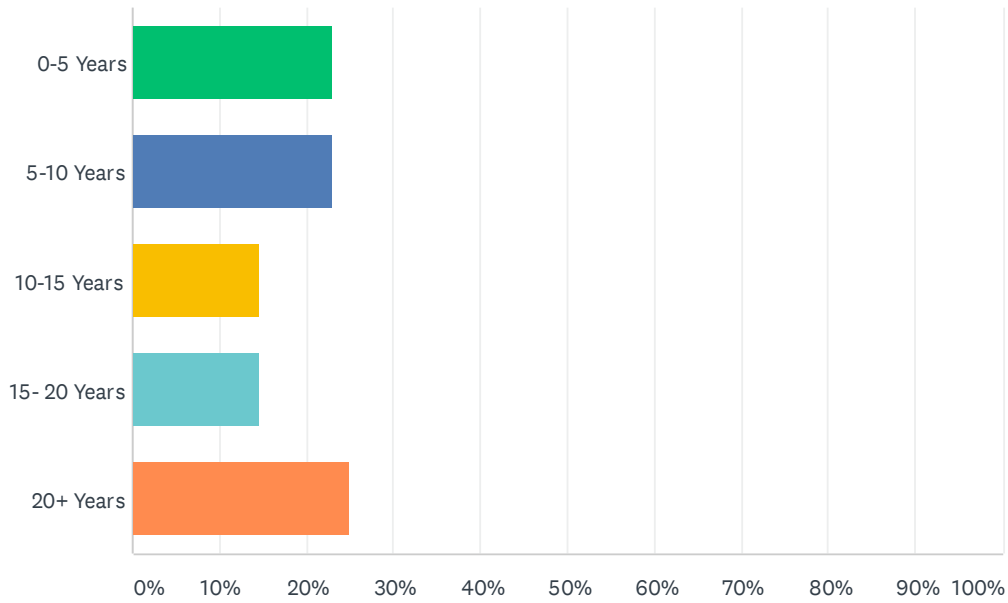
Answered: 48 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		72.92%	35
No		27.08%	13
TOTAL			48

### Q3 How long have you been practicing in your community?

Answered: 48 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-5 Years	22.92%	11
5-10 Years	22.92%	11
10-15 Years	14.58%	7
15- 20 Years	14.58%	7
20+ Years	25.00%	12
<b>TOTAL</b>		<b>48</b>

## Q4 Why did you choose to practice in your community?

Answered: 47 Skipped: 1

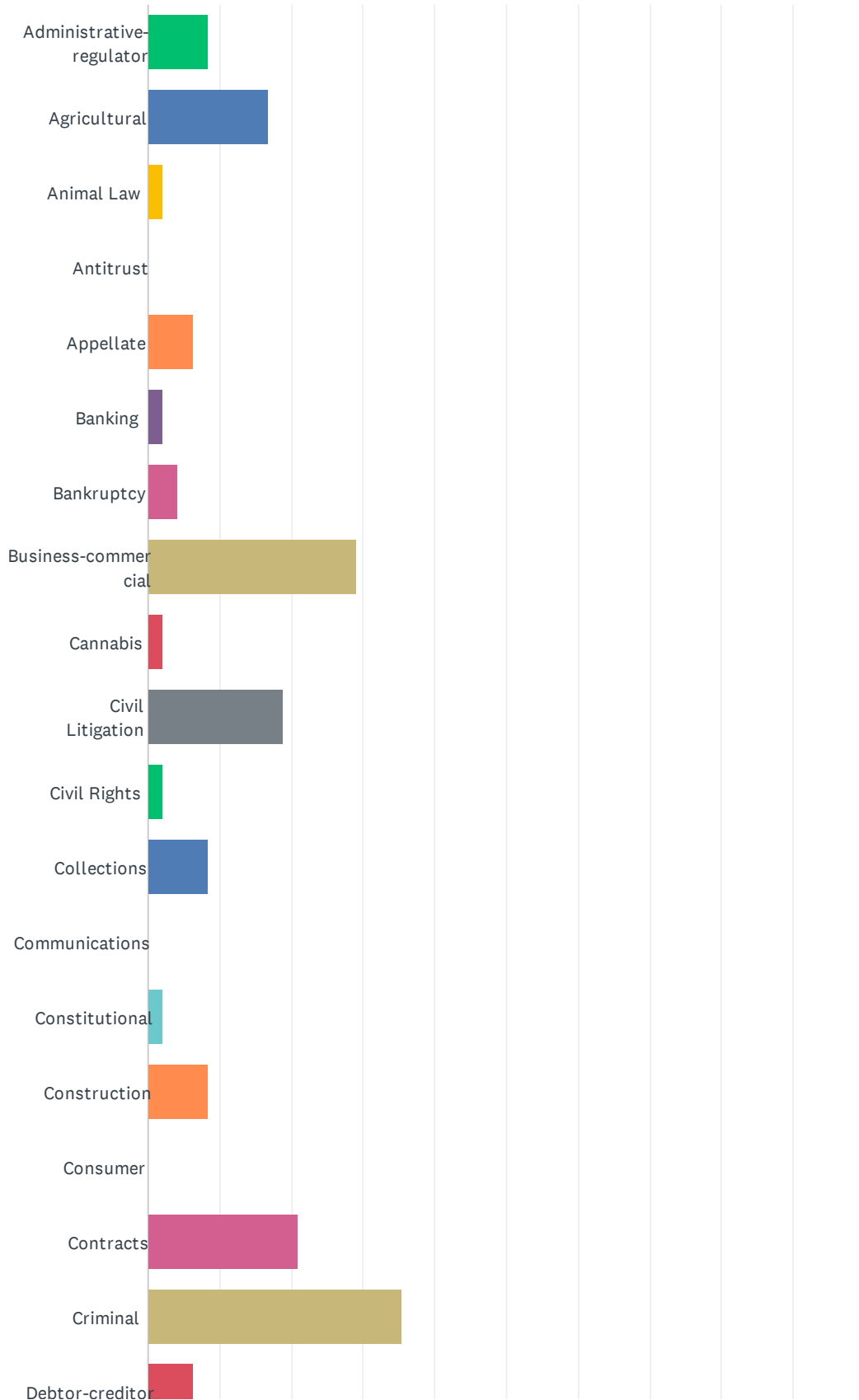


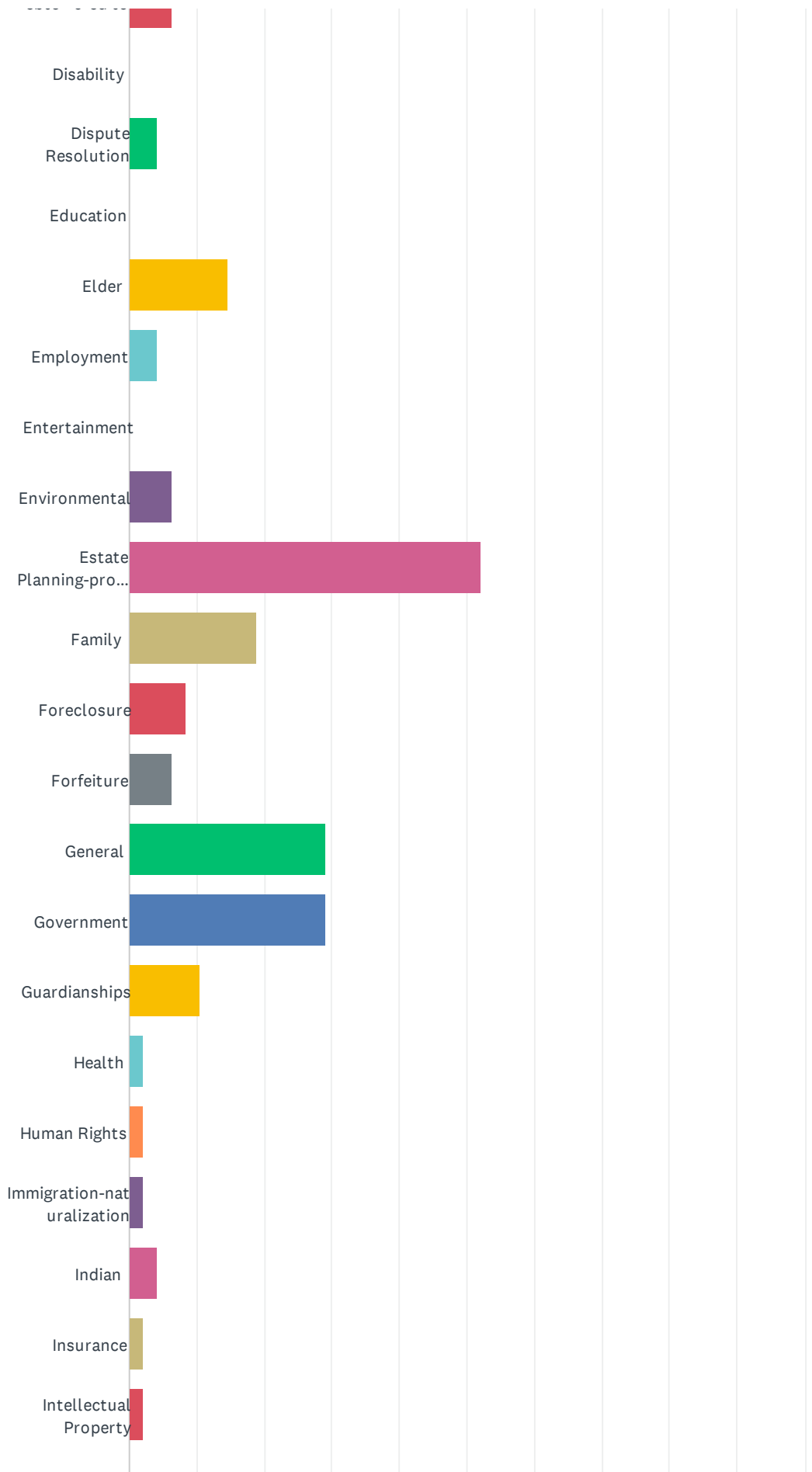
#	RESPONSES	DATE
1	Coming out of law school, my wife (before we got married) was working as a cpa in the rural communities I work in now, and she heard the local law firm was looking for a new attorney to take over the office of a retiring attorney in one of the offices, I interviewed, and it all fell in place for us. My dad grew up on a farm in Nebraska, and worked as a rural appraiser ag lender, I worked cherry harvest and wheat harvest in tri-cities, hunted and fished, and had no desire to work on the west side of the state, and didn't want to work in a large city. I hadn't planned on working in a small town but it just fell in place nicely for me.	5/1/2020 4:44 PM
2	People began asking me to do things for them when they found out I was an attorney and it has grown into a practice. I didn't actually intend to have a law practice here.	5/1/2020 7:34 AM
3	Fell in love with Lopez Island and the island attorney was ready to retire and sell his practice.	4/30/2020 5:22 PM
4	Born and raised in Clarkston; moved back here from Washington DC law firm to raise family and practice here.	4/30/2020 3:55 PM
5	I enjoy a rural lifestyle.	4/30/2020 1:16 PM
6	Offered a job in the community, close to where I wanted to reside.	4/30/2020 12:45 PM
7	Island/rural/waterfront	4/30/2020 11:57 AM
8	I live in the area and I like helping local people.	4/30/2020 11:41 AM
9	I don't practice. I'm a retired lawyer who has maintained his active bar membership. There are probably a lot of us in San Juan county.	4/30/2020 11:36 AM
10	I wanted to live here.	4/30/2020 11:17 AM
11	It is my hometown and I wanted to help people.	4/30/2020 11:01 AM
12	I don't really practice here. I live and work here, but my clients are all in Texas. I've worked remotely for Texas clients from wherever I've lived for 15 years.	4/30/2020 10:59 AM
13	Unique opportunity to be involved with diverse legal, general practice, in small town.	4/30/2020 10:55 AM
14	My family lives here.	4/30/2020 10:54 AM
15	I built a home in the county	4/30/2020 10:52 AM
16	It was a great place to raise a family though the legal opportunities may have been less. The cost of living is low as is the crime rate.	4/30/2020 10:50 AM
17	Did not want to live or work in a large city.	4/30/2020 10:44 AM
18	I enjoy rural living and giving back to the community where I grew up. I also like being close to my family.	4/30/2020 10:33 AM
19	Amazing little town (Port Townsend), high quality of life, and cost of living.	4/30/2020 10:23 AM
20	It's beautiful, small, and collegial, and anyone can make a difference. i've tried spelling collegial four different ways and can't get it right!	4/28/2020 2:05 PM
21	Wanted to raise family in a small town. When I bought the firm it looked like a good population / attorney ratio.	4/8/2020 11:06 AM
22	grew up here. Liked the community.	4/7/2020 4:11 PM
23	- because although I was away for many many years, elsewhere, I'm a native, I was ready to return, and there were no other lawyers left who actually lived here;	4/7/2020 12:27 PM
24	I secured an in-house position, prior to opening my own office.	4/7/2020 11:30 AM
25	There were no civil attorneys in the county before I moved here. I wanted to raise my family in a rural setting and it seemed like there would be enough demand for services to support my practice. Since moving here, I can confirm that there is plenty of work for me.	4/7/2020 10:16 AM
26	I knew folks from the community before moving here.	4/6/2020 12:15 PM
27	I like the community and I like the pace of small town practice	4/6/2020 9:56 AM

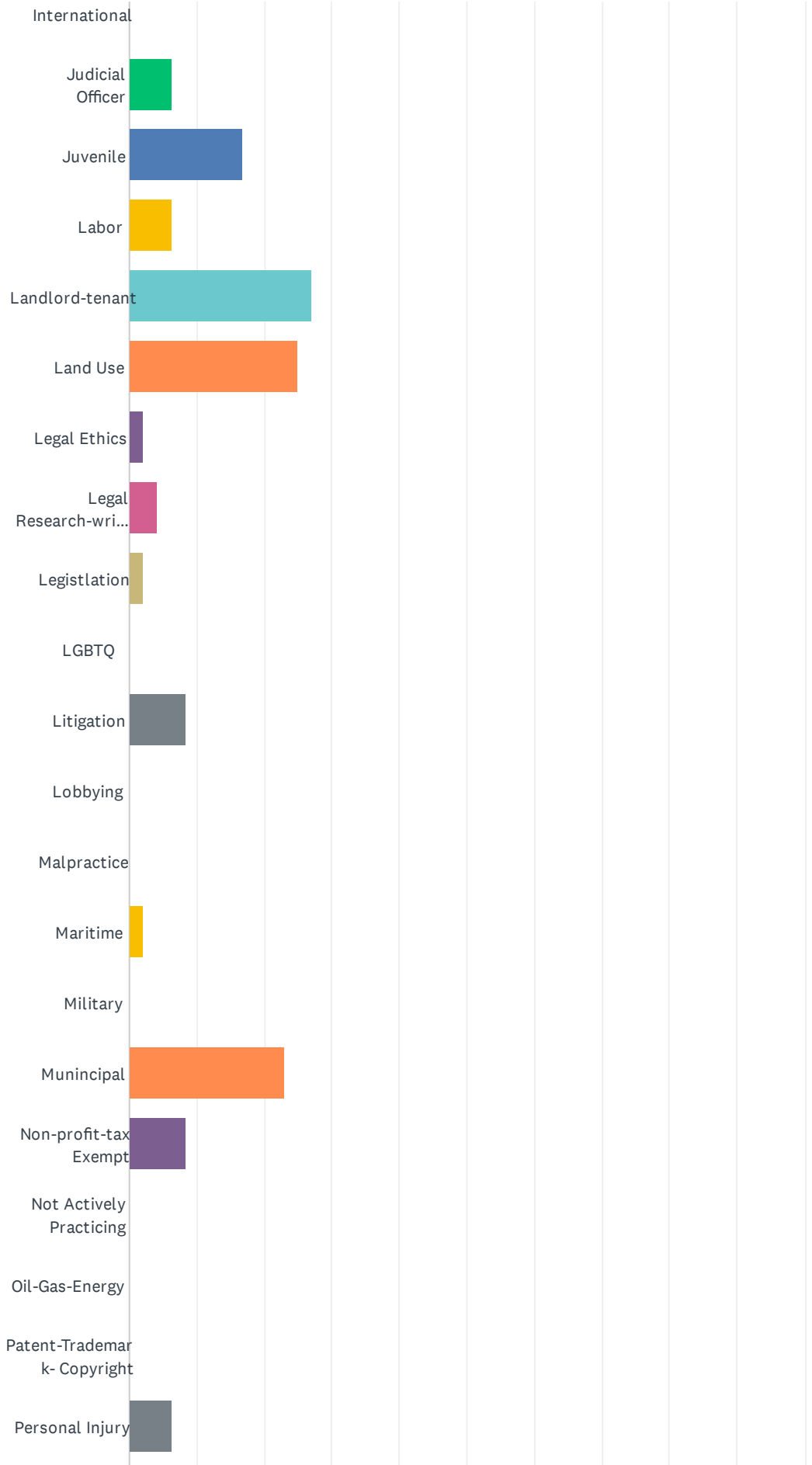
28	I enjoy this community	4/6/2020 9:37 AM
29	I was born and raised in the community in which I am now practicing law. I love living here and I have always intended to come back to work and raise my own family here.	4/5/2020 12:27 PM
30	Ease of transition--I knew the other attorneys. Also I got a job there because no one from a larger county wanted it.	4/4/2020 1:11 PM
31	job opening I wanted	4/3/2020 5:05 PM
32	Its home, and its where i wanted to raise my family. The people are good decent people that care about doing the right thing.	4/3/2020 1:38 PM
33	In 1995, it was the only location in which I could find employment.	4/3/2020 11:52 AM
34	I like Columbia County and its underserved.	4/3/2020 10:57 AM
35	Family ties. Nice place to live. Grew up here.	4/3/2020 10:19 AM
36	I work out of my house. Most all my clients are from out of the area and I do not need an office to do work for my client base. Thus I can live where I want and work where I have to.	4/3/2020 8:43 AM
37	I grew up here and connect with a great client base.	4/3/2020 8:15 AM
38	I was practicing in Adams County & was doing conflict indigent defense in multiple rural counties. I bought property after one of the local Judges aske me to bid on the Public Defender Contract in 2006.	4/3/2020 7:50 AM
39	Small towns and it is where I am from	4/3/2020 7:48 AM
40	It was a better job opportunity than my previous job.	4/3/2020 7:10 AM
41	Moved here to retire. Now almost there.	4/2/2020 7:31 PM
42	Live here	4/2/2020 7:12 PM
43	I wanted to live where people prefer to vacation.	4/2/2020 6:25 PM
44	own home here, bought a practice of a deceased lawyer, like it here	4/2/2020 5:47 PM
45	I moved here to open another business.	4/2/2020 4:36 PM
46	I live here.	4/2/2020 4:13 PM
47	There was an opening to do public defense work, and practicing in a small community allows you to get to know the people and their situation well.	4/2/2020 4:02 PM

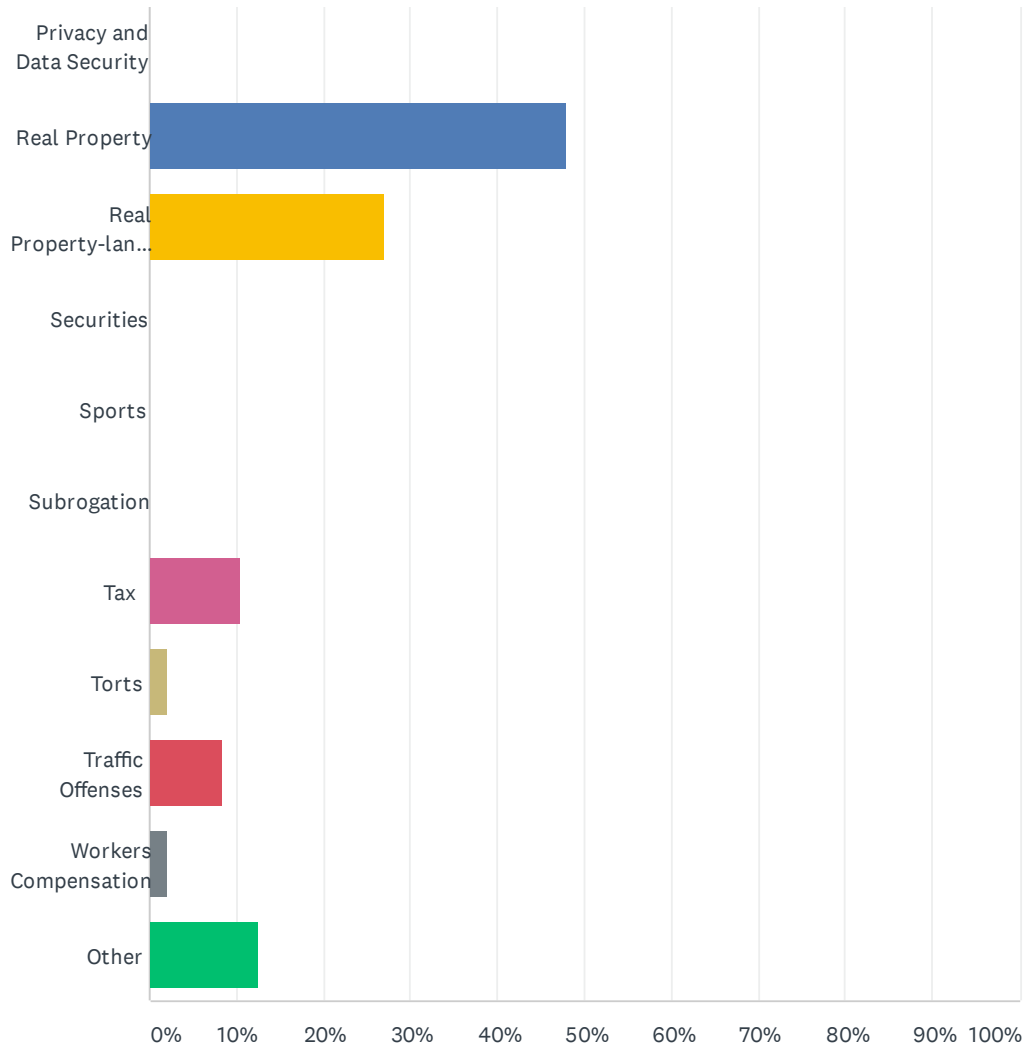
### Q5 What type of law do you practice? Please select all that apply.

Answered: 48 Skipped: 0









ANSWER CHOICES	RESPONSES	
Administrative-regulator	8.33%	4
Agricultural	16.67%	8
Animal Law	2.08%	1
Antitrust	0.00%	0
Appellate	6.25%	3
Banking	2.08%	1
Bankruptcy	4.17%	2
Business-commercial	29.17%	14
Cannabis	2.08%	1
Civil Litigation	18.75%	9
Civil Rights	2.08%	1
Collections	8.33%	4
Communications	0.00%	0
Constitutional	2.08%	1
Construction	8.33%	4
Consumer	0.00%	0
Contracts	20.83%	10
Criminal	35.42%	17
Debtor-creditor	6.25%	3
Disability	0.00%	0
Dispute Resolution	4.17%	2
Education	0.00%	0
Elder	14.58%	7
Employment	4.17%	2
Entertainment	0.00%	0
Environmental	6.25%	3
Estate Planning-probate	52.08%	25
Family	18.75%	9
Foreclosure	8.33%	4
Forfeiture	6.25%	3
General	29.17%	14
Government	29.17%	14

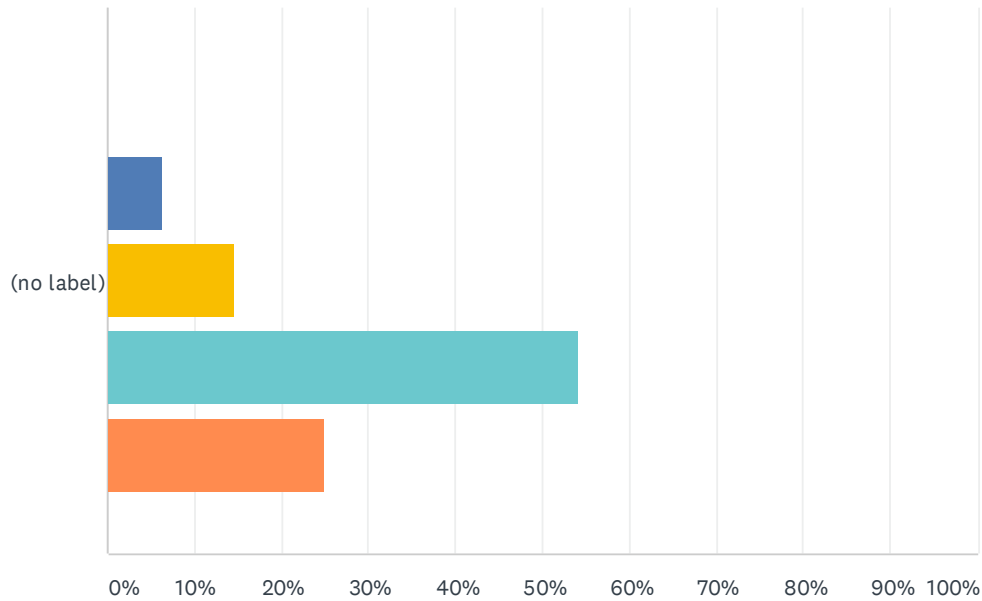
Guardianships	10.42%	5
Health	2.08%	1
Human Rights	2.08%	1
Immigration-naturalization	2.08%	1
Indian	4.17%	2
Insurance	2.08%	1
Intellectual Property	2.08%	1
International	0.00%	0
Judicial Officer	6.25%	3
Juvenile	16.67%	8
Labor	6.25%	3
Landlord-tenant	27.08%	13
Land Use	25.00%	12
Legal Ethics	2.08%	1
Legal Research-writing	4.17%	2
Legislation	2.08%	1
LGBTQ	0.00%	0
Litigation	8.33%	4
Lobbying	0.00%	0
Malpractice	0.00%	0
Maritime	2.08%	1
Military	0.00%	0
Municipal	22.92%	11
Non-profit-tax Exempt	8.33%	4
Not Actively Practicing	0.00%	0
Oil-Gas-Energy	0.00%	0
Patent-Trademark- Copyright	0.00%	0
Personal Injury	6.25%	3
Privacy and Data Security	0.00%	0
Real Property	47.92%	23
Real Property-land Use	27.08%	13
Securities	0.00%	0
Sports	0.00%	0
Subrogation	0.00%	0



Tax	10.42%	5
Torts	2.08%	1
Traffic Offenses	8.33%	4
Workers Compensation	2.08%	1
Other	12.50%	6
Total Respondents: 48		

## Q6 Do you enjoy practicing in your community?

Answered: 48 Skipped: 0

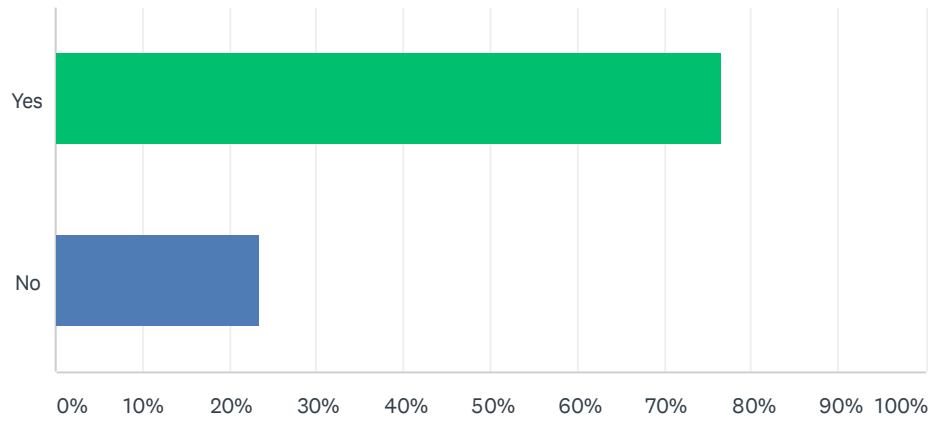


- I do not enjoy practicing in my community.
- I sometimes enjoy practicing in my community.
- I am neutral about practicing in my community.
- I always enjoy practicing in my community.
- I enjoy it so much, I would not practice anywhere else.

	I DO NOT ENJOY PRACTICING IN MY COMMUNITY.	I SOMETIMES ENJOY PRACTICING IN MY COMMUNITY.	I AM NEUTRAL ABOUT PRACTICING IN MY COMMUNITY.	I ALWAYS ENJOY PRACTICING IN MY COMMUNITY.	I ENJOY IT SO MUCH, I WOULD NOT PRACTICE ANYWHERE ELSE.	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	6.25% 3	14.58% 7	54.17% 26	25.00% 12	48	3.98

### Q7 Do most of your clients live where you practice?

Answered: 47 Skipped: 1



ANSWER CHOICES		RESPONSES	
Yes		76.60%	36
No		23.40%	11
TOTAL			47

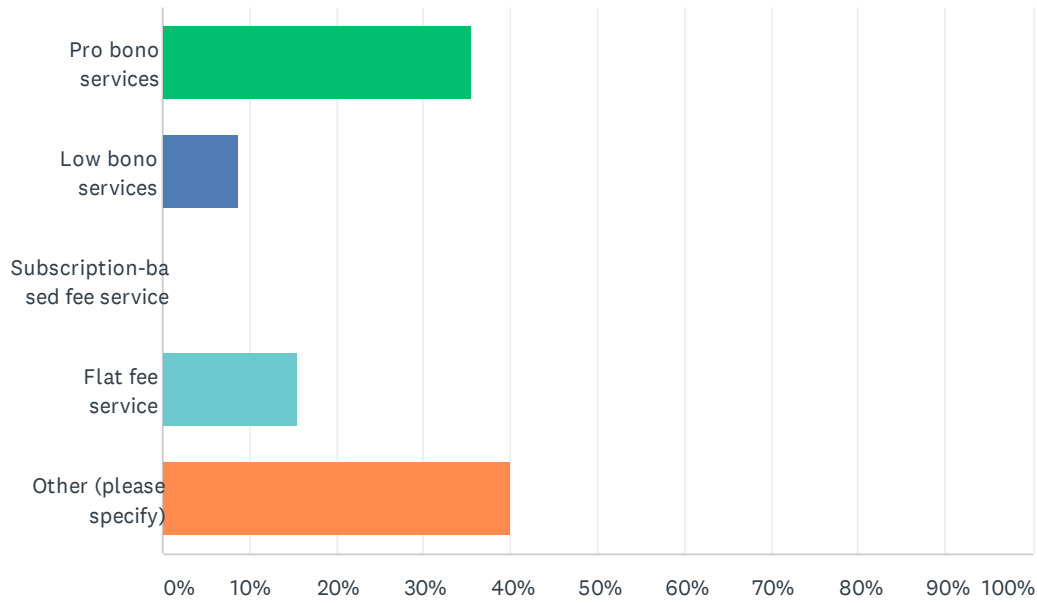
## Q8 If not, where are they from?

Answered: 29 Skipped: 19

#	RESPONSES	DATE
1	n/a	4/30/2020 3:55 PM
2	n/a	4/30/2020 1:16 PM
3	NA	4/30/2020 12:45 PM
4	n/a	4/30/2020 11:41 AM
5	N/A. Again, I don't practice actively though I have an active bar membership.	4/30/2020 11:36 AM
6	Texas	4/30/2020 10:59 AM
7	California	4/30/2020 10:52 AM
8	If they are not from the immediate local area, then most are from the upper Northern Oregon Coast or Vancouver or Portland	4/30/2020 10:50 AM
9	N/A Civil Deputy Prosecuting Attorney	4/30/2020 10:23 AM
10	n/a	4/28/2020 2:05 PM
11	n/a	4/8/2020 11:06 AM
12	A few who are not from here have legal matters here.	4/7/2020 4:11 PM
13	- occasionally from Asotin or Columbia County, once in a great while from Spokane or Walla Walla County or from Nez Perce County, Idaho;	4/7/2020 12:27 PM
14	Neighboring communities.	4/7/2020 11:30 AM
15	N/A	4/6/2020 12:15 PM
16	N/A	4/5/2020 12:27 PM
17	Most are foster children, placed across the state and beyond.	4/4/2020 1:11 PM
18	N/A	4/3/2020 11:52 AM
19	multiple areas across the state	4/3/2020 10:57 AM
20	All over the world. But mostly in the US	4/3/2020 8:43 AM
21	Spokane	4/3/2020 8:15 AM
22	N/A	4/3/2020 7:50 AM
23	I don't have clients, I am a government attorney	4/3/2020 7:10 AM
24	Yakima Valley & King County	4/2/2020 7:31 PM
25	Whatcom and Skagit Counties	4/2/2020 6:25 PM
26	mostly from Pacific and Wahkiakum Counties, for my practice in Pacific County	4/2/2020 5:47 PM
27	Most are local.	4/2/2020 4:36 PM
28	Metropolitan areas	4/2/2020 4:13 PM
29	NA	4/2/2020 4:02 PM

### Q9 Do you provide any of the following? Please select all that apply.

Answered: 45 Skipped: 3

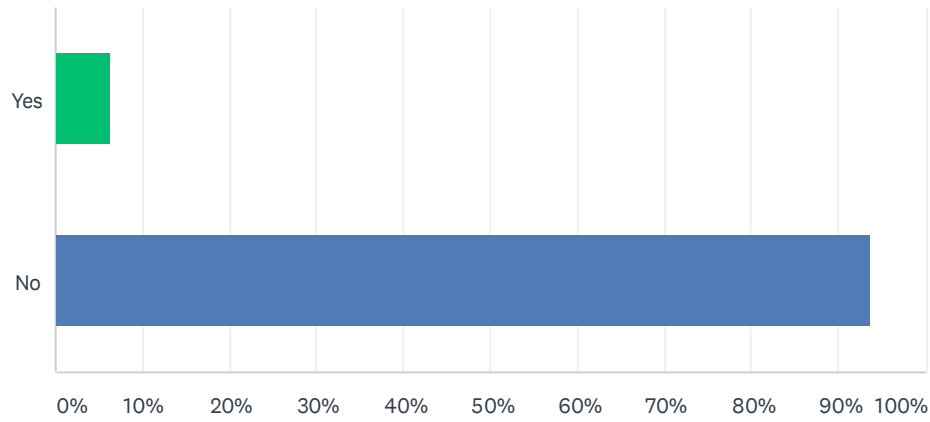


ANSWER CHOICES	RESPONSES	
Pro bono services	35.56%	16
Low bono services	8.89%	4
Subscription-based fee service	0.00%	0
Flat fee service	15.56%	7
Other (please specify)	40.00%	18
<b>TOTAL</b>		<b>45</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	all of above except subscription based fee service (the survey won't let me check more than one box)	5/1/2020 4:44 PM
2	(list doesn't work, only allows 1 selection) pro bono; flat fee; hourly fee	4/30/2020 3:55 PM
3	None of the above, governmental work	4/30/2020 12:45 PM
4	I provide pro bono, low bono, flat rate, and hourly. It would not let me check multiple boxes	4/30/2020 11:41 AM
5	None. Retired.	4/30/2020 11:36 AM
6	I have a mixture of fees and Pro Bono along with taking minimal payments.	4/30/2020 11:01 AM
7	none	4/30/2020 10:52 AM
8	flat fees and contingent fees	4/30/2020 10:50 AM
9	Government lawyer - no client fees	4/30/2020 10:44 AM
10	Government Attorney	4/30/2020 10:33 AM
11	- all of the above except subscription. (The multiple selection isn't working);	4/7/2020 12:27 PM
12	Question settings are wrong. I do pro bono, low bono, and flat fee.	4/7/2020 10:16 AM
13	County Employee	4/6/2020 12:15 PM
14	none now--I am a City Prosecutor	4/3/2020 5:05 PM
15	all of the above	4/3/2020 10:57 AM
16	I don't know what low bono means exactly but I often give fee credits and write downs when it seems appropriate	4/3/2020 10:19 AM
17	System won't let me select more than one - ?	4/2/2020 7:31 PM
18	I do both Pro-Bono, Low Bono,	4/2/2020 7:12 PM

### Q10 Do you provide pro bono services through a legal aid organization?

Answered: 48 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	6.25%	3
No	93.75%	45
TOTAL		48

## Q11 How do conflicts of interest impact the clients, or potential clients, that you serve?

Answered: 46 Skipped: 2

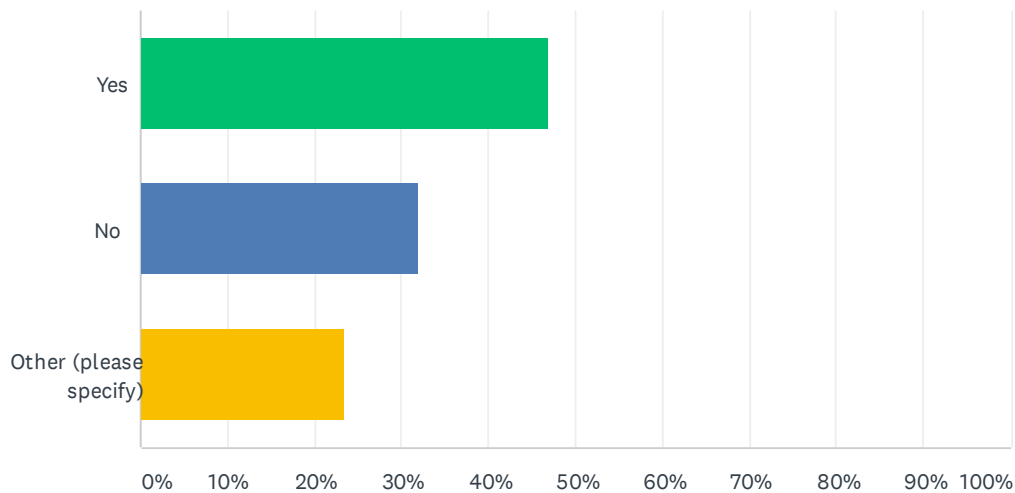


#	RESPONSES	DATE
1	Cost's for clients go up because no local attorneys so have to go to city or attorney has to come here.	5/1/2020 4:44 PM
2	Very rarely in estate planning and probate	5/1/2020 7:34 AM
3	I am the only attorney practicing on Lopez Island, so I need to refer them to someone else in the county.	4/30/2020 5:22 PM
4	not at all	4/30/2020 3:55 PM
5	This question is stupid.	4/30/2020 1:16 PM
6	Few attorneys that practice in the area so there many instances of conflicts of interests.	4/30/2020 12:45 PM
7	What does this mean?	4/30/2020 11:57 AM
8	It happens fairly often that I decline representation because of conflicts. In criminal defense, at least once a month I have to decline because I represent a conflicting party	4/30/2020 11:41 AM
9	N/A. Retired.	4/30/2020 11:36 AM
10	Not much of a problem	4/30/2020 11:17 AM
11	There are only 2 attorneys with private offices in my hometown so people have to drive an hour or more to obtain representation.	4/30/2020 11:01 AM
12	They don't.	4/30/2020 10:59 AM
13	Obviously have to work with attorneys in neighboring towns to deal with it.	4/30/2020 10:55 AM
14	Conflicts are easily resolved by referring them to other attorneys	4/30/2020 10:54 AM
15	not at all	4/30/2020 10:52 AM
16	Most have to be referred out to law firms from out of the area as we have limited lawyers handling matters in our county	4/30/2020 10:50 AM
17	for most areas of law, it is not a major problem as there are other attorneys around. BUT for some areas, it makes potential clients travel quite a distance to find an attorney to help them	4/30/2020 10:38 AM
18	Minimal. Sometimes I have a conflict if I am prosecuting someone I have previously represented in a neighboring county. Other than that, the biggest "conflict" is that I personally know many of my criminal defendants.	4/30/2020 10:33 AM
19	Often have conflicts of interest in primary practice areas. Often take out of county (Clallam) clients	4/30/2020 10:23 AM
20	n/a	4/28/2020 2:05 PM
21	It occasionally results in a referral to another attorney, but i no longer do litigation so that is less frequent than it used to be.	4/8/2020 11:06 AM
22	Issues constantly arise because of how many people I know. A determination has to be made of whether there is a real conflict of interest.	4/7/2020 4:11 PM
23	- in a small rural farm town, depending on the nature of the case, just about everyone has potential conflicts with just about everyone. It's not so much about whether or not there's a conflict as it is about how the conflict is managed;	4/7/2020 12:27 PM
24	They haven't.	4/7/2020 11:30 AM
25	Significant. I have turned down work for a special purpose government due to concerns about conflicting myself out of a lot of future work.	4/7/2020 10:16 AM
26	My office farms out cases with conflicts; they really do not affect my practice.	4/6/2020 12:15 PM
27	It is mainly a challenge in Municipal Court, where I serve as a prosecutor. Sometimes I have to get a "substitute prosecutor" appointed.	4/6/2020 9:56 AM
28	In smaller communities like ours, when potential clients have been represented in the past, they are much more likely to have been represented by one of the few attorneys still practicing in the	4/5/2020 12:27 PM

	area. This can make conflict-free representation difficult or impossible for local attorneys.	
29	They come up and we sometimes have to get attorneys for clients that live out of town/county.	4/4/2020 1:11 PM
30	I sometimes have cases in which I represented a defendant in the past when I did defense work. I inquire, thru the defendant's attorney, if the person will sign a Waiver of Conflict of Interest. I have not received a "no" to date.	4/3/2020 5:05 PM
31	Its terrible when you are the only shop in town.	4/3/2020 1:38 PM
32	I have occasional conflicts of interest.	4/3/2020 11:52 AM
33	Not so much of an issue for me yet, but it has come up. Its a significant issue for those that have practiced here for a long time.	4/3/2020 10:57 AM
34	It means I cannot represent them and they then go elsewhere. It also means that it is wise to look ahead to anticipate conflicts and decline work that may eventually create a conflict, and that can be tricky.	4/3/2020 10:19 AM
35	None	4/3/2020 8:43 AM
36	Daily	4/3/2020 8:15 AM
37	I am currently the conflict & preliminary appearance contract attorney. The main contract was assumed by a Stevens County attorney in 2019. Generally there is no adverse issue of representation unless we are both conflicted out.	4/3/2020 7:50 AM
38	It doesn't happen too much except for land disputes (e.g. farm leases, boundary line disputes, etc.)	4/3/2020 7:48 AM
39	N/A	4/3/2020 7:10 AM
40	Regularly	4/2/2020 7:31 PM
41	No often	4/2/2020 7:12 PM
42	It is the single biggest issue.	4/2/2020 6:25 PM
43	you have to be thoughtful about conflicts in a small community	4/2/2020 5:47 PM
44	Sometimes I must abstain from representation.	4/2/2020 4:36 PM
45	Rarely.	4/2/2020 4:13 PM
46	Because the community is small, I often have conflicts. The biggest impact is in finding a conflict attorney to take those cases I cannot. There aren't many public defenders available.	4/2/2020 4:02 PM

## Q12 When you were starting out, was there a network of practitioners or mentors that you could turn to within your community?

Answered: 47 Skipped: 1



ANSWER CHOICES	RESPONSES
Yes	46.81% 22
No	31.91% 15
Other (please specify)	23.40% 11
Total Respondents: 47	

#	OTHER (PLEASE SPECIFY)	DATE
1	other than my firm, not really	5/1/2020 4:44 PM
2	Yes, but I started practicing in another state. There are some other attorneys in my current county and we can turn to each other for advice when needed.	4/30/2020 5:22 PM
3	I have been practicing law for 27 years but started my practice somewhere other than where I now practice. But in the present community there is little to no local network for a beginning attorney	4/30/2020 12:45 PM
4	I was fairly seasoned when I moved here. The network started seeking me out.	4/30/2020 11:41 AM
5	I practiced in another state (Alaska) when starting out.	4/30/2020 11:36 AM
6	N/A	4/30/2020 10:59 AM
7	- no, but as a later career practitioner, I was experienced in other jurisdictions already, so it didn't really matter;	4/7/2020 12:27 PM
8	Not sure.	4/7/2020 11:30 AM
9	I worked with one other lawyer. No network otherwise.	4/3/2020 10:19 AM
10	Practiced 50 years elsewhere before moving here.	4/2/2020 7:31 PM
11	I am an experienced lawyer; there is only one other similarly experienced lawyer nearby	4/2/2020 5:47 PM

**Q13 What tools, people or programs helped you succeed in your practice? How do you go about finding answers to questions that may arise in your practice?**

Answered: 46 Skipped: 2

#	RESPONSES	DATE
1	Research. Ask attorneys in my firm. Ask other attorneys.	5/1/2020 4:44 PM
2	Mostly I had to study the statutes, WSBA practice guides and rely on my general experience. Occasionally I consulted with other practitioners in the area and some were helpful and some not.	5/1/2020 7:34 AM
3	I was fortunate to start practicing in a firm with several other lawyers who are good lawyers and good people. They were very generous with their time and talent, and the senior partner of the firm became my mentor. Invaluable.	4/30/2020 5:22 PM
4	local practitioners; research; national associations; state bar associations	4/30/2020 3:55 PM
5	WAPA	4/30/2020 1:16 PM
6	Mentors, CLE's in the community I began practicing in.	4/30/2020 12:45 PM
7	research	4/30/2020 11:57 AM
8	Westlaw is primary. I scan everything so my entire case load and prior cases are on my computer. I use a homebrew practice management system. I'll talk things over with other lawyers, but nothing formal. CLEs from WDA are invaluable.	4/30/2020 11:41 AM
9	N/A. Retired.	4/30/2020 11:36 AM
10	listservs, CLEs, discuss with colleagues	4/30/2020 11:17 AM
11	None	4/30/2020 11:01 AM
12	I rely entirely on the law firm in Texas for which I provide consulting services.	4/30/2020 10:59 AM
13	I have a small network of attorneys that I work with regularly and am able to reach out when needed. I also belong to a professional/legal association that I work with.	4/30/2020 10:55 AM
14	I was a member of WACDL and WDA, and subscribed to their list serves. Those tools were invaluable to a new public defender.	4/30/2020 10:54 AM
15	I am a senior attorney. I practiced in California for 40 years before moving to Washington	4/30/2020 10:52 AM
16	First it has been my law partner, then networking with lawyers at CLEs, the trial lawyers college, of which I am a graduate, self-help	4/30/2020 10:50 AM
17	Started with a partner, there were other attorneys who were also willing to help, guide, teach, etc. Washington Practice is a great resource, and then I turn to friends around the state	4/30/2020 10:38 AM
18	I contact WAPA or reach out directly to prosecutors in other Counties.	4/30/2020 10:33 AM
19	Informal networking opportunities through the local bar.	4/30/2020 10:23 AM
20	It was over 40 years ago. I consulted with other lawyers, did legal research, and observed in the courtroom.	4/28/2020 2:05 PM
21	list serve and WAELA are very helpful	4/8/2020 11:06 AM
22	In a small town, other lawyers are generally willing to answer questions and share their expertise.	4/7/2020 4:11 PM
23	- depending upon how "succeed" is defined, I've stayed in touch with a few thoughtful practitioners in other jurisdictions -- ME, NY, CA, e.g. -- with whom I can consult. The issues arising aren't usually all that WA specific, actually;	4/7/2020 12:27 PM
24	The WSBA website offered excellent practical information about starting a small practice and I have gathered additional wisdom from a mentor and fellow practitioners.	4/7/2020 11:30 AM
25	I rely on the network I created before moving here.	4/7/2020 10:16 AM
26	The Washington Association of Prosecuting Attorneys. And asking my colleagues questions.	4/6/2020 12:15 PM
27	I was lucky to have two parents who were Judges and/or attorneys. I often just called up attorneys in the area who were knowledgeable. I made a lot of use of Washington Practice.	4/6/2020 9:56 AM
28	Discussing both simple and complex issues with experienced local practitioners helps me	4/5/2020 12:27 PM

	succeed in my practice.	
29	Luckily my parents are both attorneys so I usually go to them. Any of the local attorneys is happy to answer questions. Also listservs for others practicing my type of law.	4/4/2020 1:11 PM
30	A lot of hard work	4/3/2020 5:05 PM
31	Bar association kind of, older practitioners.	4/3/2020 1:38 PM
32	N/A	4/3/2020 11:52 AM
33	at first, a handful of very generous individuals. Now that i have approximately 35 attorneys in multiple states, i am frequently able to reach out within my firm when needed.	4/3/2020 10:57 AM
34	Washington practice! WSBA deskbooks. Other treatises. Talked with the lawyer with whom I practice.	4/3/2020 10:19 AM
35	I practice in a very specialized area so I have a national network of attorneys that I work with and consult	4/3/2020 8:43 AM
36	Westlaw and King County Young Lawyers practice manual	4/3/2020 8:15 AM
37	Research! Research! Research! I've been in practice for 47 years & if I can't find it I consult with other criminal defense attorneys that I respect.	4/3/2020 7:50 AM
38	title companies, court documents, fairly quick and fairly easy access to both land records and court filings is so important to a practice in rural areas	4/3/2020 7:48 AM
39	I reach out to connections in other counties.	4/3/2020 7:10 AM
40	Search my memory.	4/2/2020 7:31 PM
41	Fellow colleagues List-serves	4/2/2020 7:12 PM
42	Good communications and internet research have been most helpful. If I have questions I research case law first.	4/2/2020 6:25 PM
43	35 years of experience	4/2/2020 5:47 PM
44	A local retired lawyer was helpful. For the most part, I have to make it up as I go.	4/2/2020 4:36 PM
45	The internet	4/2/2020 4:13 PM
46	Other attorneys in my community were my biggest support (and continue to be). Also membership in groups such as WACDL. OPD has also been a great resource.	4/2/2020 4:02 PM

## Q14 When approaching retirement, what are your plans for the future of your practice, if any?

Answered: 45 Skipped: 3

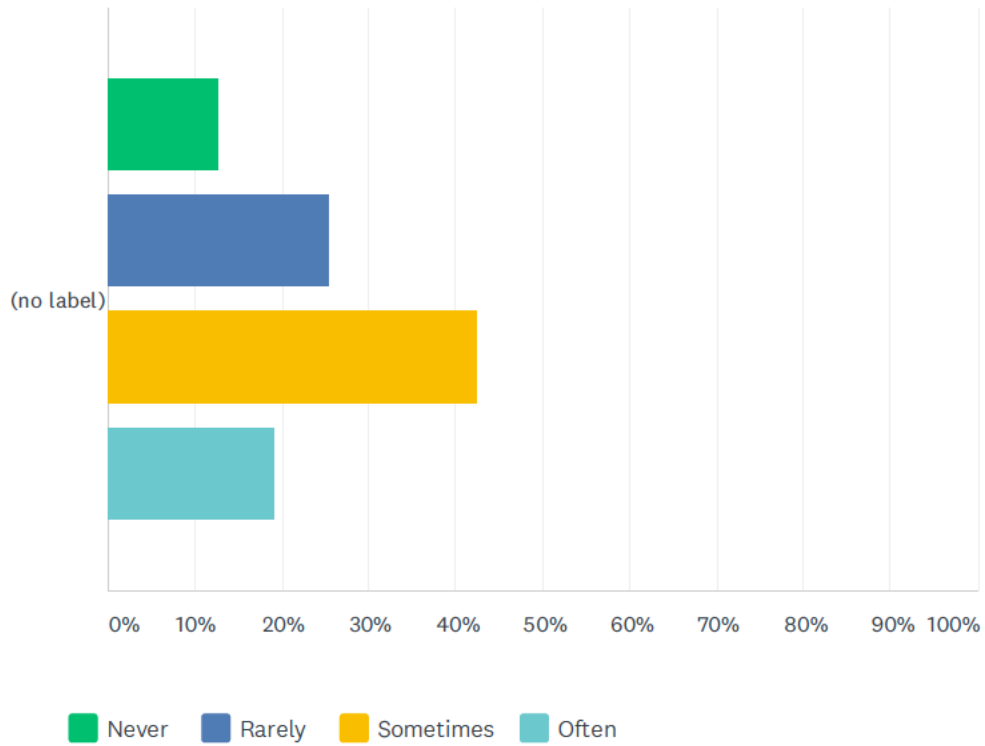
#	RESPONSES	DATE
1	I would expect to pass it on to a younger attorney kind of like they did for me.	5/1/2020 4:44 PM
2	Will just end it. I don't see myself trying to sell it or train up a successor.	5/1/2020 7:34 AM
3	I can't imagine retiring. However, if I have to retire, I will look for someone like me who is looking to practice in a small community and to become part of that community.	4/30/2020 5:22 PM
4	I have an associate and fully intend to have one or more to whom I want to transition the firm; my goal is to provide continuity for at least 2-3 generations; and I think about succession planning just based on my prior orientation coming from a large DC firm with a mandatory age 65 retirement policy (to make room for junior attorneys). I'm firmly opposed to lawyers just working until they die and taking up space and costing a firm a ton of money "playing at practice" while those around them suffer. Very unfortunate to watch play out.	4/30/2020 3:55 PM
5	I am an elected prosecutor. when I retire I doubt if I will continue to practice law.	4/30/2020 1:16 PM
6	I adjunct teach at a local university and hope to do more of that kind of work.	4/30/2020 12:45 PM
7	I sold my practice	4/30/2020 11:57 AM
8	I'm there already. I could retire right now, but I like what I'm doing and plan to continue until I don't. Most of my cases can wrap up quickly so I haven't seen a need for a formal succession plan.	4/30/2020 11:41 AM
9	N/A. Retired.	4/30/2020 11:36 AM
10	It is being sold	4/30/2020 11:17 AM
11	Still have years of practice left	4/30/2020 11:01 AM
12	I'll likely be forced to retire when the principal of my firm retires. It's unclear what I will do then. That's probably a decade or more off.	4/30/2020 10:59 AM
13	I will hope to recruit a replacement.	4/30/2020 10:55 AM
14	I intend to focus on juvenile law and discontinue practicing criminal law.	4/30/2020 10:54 AM
15	continue practicing	4/30/2020 10:52 AM
16	I may choose to pass on the firm to whomever I may partner up with when my current law partner retires or I may chose to close up shop	4/30/2020 10:50 AM
17	practice till I die ... [bitter laugh]	4/30/2020 10:38 AM
18	That is up to the voters of Ferry County!	4/30/2020 10:33 AM
19	I'm 30 off from retirement (even though 80% of the local bar is retirement eligible).	4/30/2020 10:23 AM
20	i have 2 or 3 children that can take over the practice.	4/28/2020 2:05 PM
21	I am nearing retirement... i am 71 now. I would like to sell the practice, however, I have had little or no interest in doing so. I probably would mentor for a 6 month period.	4/8/2020 11:06 AM
22	Wind up my cases. Partner will takeover any that are not finished.	4/7/2020 4:11 PM
23	- I don't really have any to speak of. I don't take on open-ended cases, and there'll be no residual book of business or goodwill value to my operation, nor will there ever be another resident practitioner in Garfield County;	4/7/2020 12:27 PM
24	Retirement is decades away, I cannot plan that far in the future.	4/7/2020 10:16 AM
25	I am a new attorney and the thought of retirement does not currently exist.	4/6/2020 12:15 PM
26	I'm not near retirement	4/6/2020 9:56 AM
27	Practice until I am no longer competent to do so.	4/5/2020 12:27 PM
28	I work on contracts, so no real plan, and it's many years down the line.	4/4/2020 1:11 PM
29	Shut it down	4/3/2020 5:05 PM
30	I am 35 and will probably die at my desk.	4/3/2020 1:38 PM



31	I have no retirement plan.	4/3/2020 11:52 AM
32	limit it to working with clients i like.	4/3/2020 10:57 AM
33	I realize retiring will require a lot of planning and likely be a big hassle. I am far enough out that I have no concrete plans as to how I will handle it.	4/3/2020 10:19 AM
34	None	4/3/2020 8:43 AM
35	Transfer clients to a younger farm background person.	4/3/2020 8:15 AM
36	I'm semi-retired now. My current Ferry County contract expires @ the end of 2021. I do not intend to renew it. I do intend to continue with my OPD contract for 18 appeals/year.	4/3/2020 7:50 AM
37	pass it down to the next generation of lawyers	4/3/2020 7:48 AM
38	N/A	4/3/2020 7:10 AM
39	Wind it down, right here.	4/2/2020 7:31 PM
40	Practice some pro-bono - and low bono	4/2/2020 7:12 PM
41	Practice till I am dead as I need to work to pay the bills.	4/2/2020 6:25 PM
42	sell it	4/2/2020 5:47 PM
43	N/A	4/2/2020 4:36 PM
44	No plans	4/2/2020 4:13 PM
45	Unknown	4/2/2020 4:02 PM

### Q15 How often do you encounter pro se litigants?

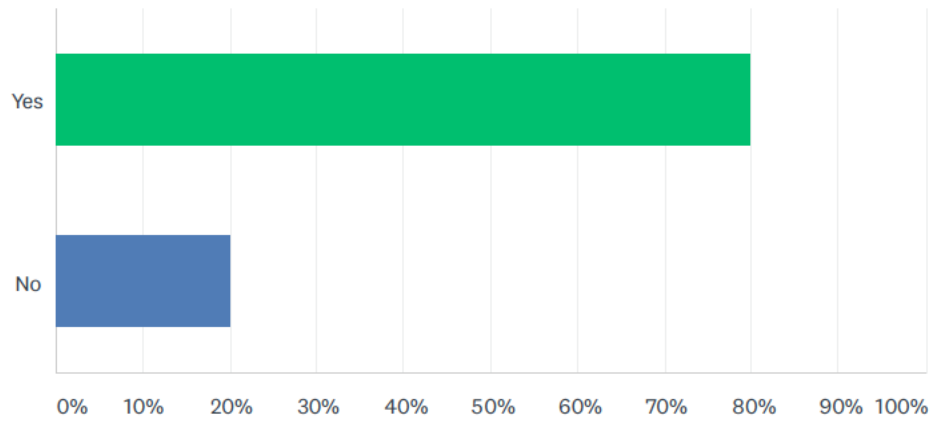
Answered: 47 Skipped: 1



	NEVER	RARELY	SOMETIMES	OFTEN	TOTAL	WEIGHTED AVERAGE
(no label)	12.77%	25.53%	42.55%	19.15%		
	6	12	20	9	47	3.30

### Q16 Have people in your community sought limited legal assistance due to financial restraints?

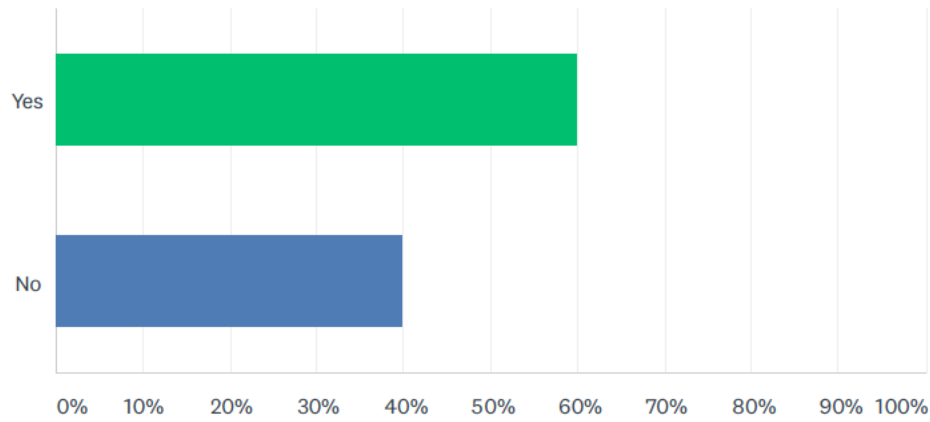
Answered: 45 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	80.00%	36
No	20.00%	9
TOTAL		45

### Q17 When a legal consumer is seeking free help, are there other community services you refer them to?

Answered: 45 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	60.00%	27
No	40.00%	18
TOTAL		45

**Q18 Can you recall a situation where someone attempted to set up practice in your community but could not sustain it? What were the circumstances at play?**

Answered: 43 Skipped: 5

#	RESPONSES	DATE
1	One attorney offices come and go in the rural communities I work in, but without other attorneys in a firm to give advice about how to do things it is hard to make a go of it, and hard to know how to do things. It is also hard to make a go of it if you don't live in and become involved in the community.	5/1/2020 4:52 PM
2	Don't have any info on that. Not aware of any such case.	5/1/2020 7:37 AM
3	Another attorney with family ties to my community did open an office. He did not stay very long.	4/30/2020 5:24 PM
4	I don't know of this occurring, but it could have.	4/30/2020 3:58 PM
5	Not aware of any.	4/30/2020 1:17 PM
6	NA	4/30/2020 12:47 PM
7	no	4/30/2020 11:58 AM
8	Yes, but the reasons were not particularly financial. Younger lawyers coming to this community have left because there is not much of a social life for them. Most of them have been single and moved on to more populous areas.	4/30/2020 11:44 AM
9	All this is N/A. I don't practice although active bar member.	4/30/2020 11:37 AM
10	No.	4/30/2020 11:18 AM
11	I am currently a municipal attorney. The local private attorney recently retired. A new attorney from a neighboring town has opened a part time office, but is not living locally, nor working on site very often. Obviously demand/market conditions come into play, but recruitment of professionals, like attorneys/Drs/Dentists has been very difficult for small towns.	4/30/2020 11:05 AM
12	No	4/30/2020 11:02 AM
13	The two cases that come to mind, the attorneys closed their practice due to personal reasons, not for lack of business.	4/30/2020 10:59 AM
14	unknown	4/30/2020 10:53 AM
15	No I cannot recall such an event	4/30/2020 10:53 AM
16	a few criminal defense attorneys ... struggled. They each moved on.	4/30/2020 10:41 AM
17	No.	4/30/2020 10:36 AM
18	No	4/30/2020 10:24 AM
19	I think those that are willing to work hard, and don't demand a lot of compensation, do just fine.	4/28/2020 2:07 PM
20	No. Well many years ago an attorney had a branch practice, with a one day a week plan to practice here, but he only came about twice and it folded within 6 months.	4/8/2020 11:10 AM
21	New attorneys will have a slow start, but a good attorney will quickly find clients.	4/7/2020 4:14 PM
22	- no, not within memory. It's common knowledge that this local legal services market no longer can support a practitioner who needs a family wage income;	4/7/2020 12:34 PM
23	No.	4/7/2020 10:22 AM
24	N/A	4/6/2020 12:16 PM
25	I can only think of one attorney who fits the question. I believe the problem stemmed from inability to attract clients. In my opinion, this had more to do with the attorney's personality than the lack of opportunities in the community.	4/6/2020 10:27 AM
26	Once or twice - circumstances were basically the same: personal/family issues "drove them out of town." Tarnished reputations can make it difficult or impossible to practice in a small rural community.	4/5/2020 12:36 PM
27	No, there is always plenty of work for anyone willing to move to this small area.	4/4/2020 1:12 PM
28	N/A	4/3/2020 5:07 PM

29	Nope	4/3/2020 1:39 PM
30	Yes, and the reason for failure was a complete lack of understanding of the cordial manner in which local attorneys practice law.	4/3/2020 11:55 AM
31	This would be unsustainable if I didn't practice outside of the county as well.	4/3/2020 11:02 AM
32	No.	4/3/2020 10:21 AM
33	No	4/3/2020 8:44 AM
34	Not happened yet. We have successfully taken over retired or deceased attorneys practices.	4/3/2020 8:16 AM
35	There is currently a young woman who has been in the County for about 1 year. She practice's from home . I have not met her; but did offer to refer people to her by phone. I have no idea how she is doing!	4/3/2020 7:57 AM
36	no.	4/3/2020 7:50 AM
37	Can't recall - but I've only been here five years.	4/2/2020 7:32 PM
38	N/A	4/2/2020 7:14 PM
39	Nope	4/2/2020 6:27 PM
40	a lawyer from Portland (like me) came here but didn't have the business skill to sustain a start up. I purchased an existing practice	4/2/2020 5:49 PM
41	N/A	4/2/2020 4:37 PM
42	No	4/2/2020 4:13 PM
43	Unknown	4/2/2020 4:04 PM

## Q19 What do you think are barriers to enter the legal profession in your community, if any?

Answered: 43 Skipped: 5



#	RESPONSES	DATE
1	Depending on the area of practice, low population results in less legal work.	5/1/2020 4:52 PM
2	Small population - lots of people with limited means.	5/1/2020 7:37 AM
3	I did not experience any barriers. This community welcomed me with open arms.	4/30/2020 5:24 PM
4	It seems lawyers have successfully opened practices here and done well (one from Seattle that is now running for judge has done fine, though not "a local kid"); and others have had trouble but for their own illegal or similar actions, not because of the community. But for a person not from the local area, I would of course expect it to be difficult to "hang a shingle" and have good paying business just walk in the door without significant networking and the usual work a small business has to do to build a reputation and build its business. Lawyers who do not think of themselves as a small business are quite often unsuccessful. A small town lawyer is a small business, plain and simple. The more we teach lawyers that, the more successful -- and wary -- they will be of "going solo" or entering a small, financially depressed market.	4/30/2020 3:58 PM
5	Small rural population.	4/30/2020 1:17 PM
6	Limited resources of the community to pay for legal services, would need to be a "jack-of-all trades" to sustain a practice in this community.	4/30/2020 12:47 PM
7	Lack of money in client base, lack of resources generally to refer clients to. Lack of dynamic social life for young professionals.	4/30/2020 11:44 AM
8	N/A	4/30/2020 11:37 AM
9	None	4/30/2020 11:18 AM
10	Legal Market/Demand. Appropriate Housing (lack of new construction). Lack of economic growth. Low Pay.	4/30/2020 11:05 AM
11	Location	4/30/2020 11:02 AM
12	Barriers here include the loss of our elected judge. This has made things very chaotic in our court system. For criminal law practitioners, new and visiting attorneys become discouraged because of the poor lawyering from the prosecutor's office. We have not been able to keep public defenders because of them.	4/30/2020 10:59 AM
13	Very little local demand for my practice area	4/30/2020 10:53 AM
14	With a limited client base, there is only a need for so many lawyers. Because we are a tourist area we compete with many of the larger I5 corridor firms as that is where many folks are from. In injury cases we have to compete with the advertising on television. So starting a new practice is difficult because of those factors and people tend to trust who they know.	4/30/2020 10:53 AM
15	opening a firm is expensive and far more complicated than people think. Law school does not teach how to be a businessman	4/30/2020 10:41 AM
16	This area is very rural with limited housing, entertainment, and shopping opportunities. People have to REALLY like rural living to move here. Also, for young lawyers with families, it can be difficult for their partners to find employment. For single attorneys, the dating pool is limited!	4/30/2020 10:36 AM
17	Lack of legal jobs in the community. Generally you have to open your own practice or bring a job here. All the goo legal jobs are in Seattle, unless you have your own firm or get one of the few government positions.	4/30/2020 10:24 AM
18	Again, I think if one is willing to start with difficult cases (family law!) and work hard, they can make a living.	4/28/2020 2:07 PM
19	most attorneys who would consider coming here are married and their spouses are not interested in small town living. Also an attorney would be wise to do some criminal law practice but many don't want to do that either.	4/8/2020 11:10 AM
20	No real barriers. A lawyer needs to get involved in the community and get known.	4/7/2020 4:14 PM
21	- much of the higher value client business has long since gone out of town, including across the river to Idaho, where there are many WA attorneys. In addition, daily life in this community lacks appeal to most younger attorneys. Only someone from here who wishes to return could make it work, provided that a trailing spouse / partner would stand still for that;	4/7/2020 12:34 PM

22	I'm not sure, but I speculate that it would be difficult to move here from elsewhere and start a practice because much of the work in this community arises through word of mouth, referrals from practicing lawyers, or personal relationships.	4/7/2020 11:32 AM
23	Lack of a customer base that can afford legal services. I reduced my hourly rate significantly when I moved here.	4/7/2020 10:22 AM
24	The sheer cost. I am \$200,000 in debt solely to student loans.	4/6/2020 12:16 PM
25	There aren't really "firms" to join, so one challenge is just having the infrastructure to get started.	4/6/2020 10:27 AM
26	Client base is small; Potential clients are often unable to pay full price for legal services.	4/5/2020 12:36 PM
27	Not enough work to survive if you are not a prosecutor or on a contract to provide indigent defense	4/3/2020 5:07 PM
28	Lack of Ag knowledge.	4/3/2020 1:39 PM
29	One factor in why younger and inexperienced attorneys do not want to practice in my community is the desire to earn more money in larger communities	4/3/2020 11:55 AM
30	General practice is very difficult because so much of your time is spent learning, not billing, in order to provide competent service. In a smaller population you have to be a general, would be far easier if all i did was a handful of specific practice areas.	4/3/2020 11:02 AM
31	I do not know what the barriers would be to merely entering the profession. It seems it would be easy enough to open an office out of one's home or elsewhere and start taking on work. Doing it successfully is something else.	4/3/2020 10:21 AM
32	small community- limited clients. You would definitely need to have clients from outside the county	4/3/2020 8:44 AM
33	Recruiting to a rural community	4/3/2020 8:16 AM
34	Young attorneys are not interested unless their spouse is interested. Republic is isolated between 2 mountain passes with @ least an hour drive in any direction to a larger city or town. A lack of support services is a major problem. This is due to funding issues since over 80% of the land is tribal or federal.	4/3/2020 7:57 AM
35	willing to live in a small town, need to be part of the community	4/3/2020 7:50 AM
36	Low population. Competition with established legal practices.	4/3/2020 7:11 AM
37	Lack of client base.	4/2/2020 7:32 PM
38	Money Competition WSBA restrictions	4/2/2020 7:14 PM
39	Paying clients is the big one. There are many client who can afford to pay but will bring in counsel from outside of the area.	4/2/2020 6:27 PM
40	not having connections to community	4/2/2020 5:49 PM
41	No, we have 3 lawyers in private practice including myself. Lots of opportunity.	4/2/2020 4:37 PM
42	I have not idea	4/2/2020 4:13 PM
43	Community is small and relatively poor. Not many can afford legal services and those that can are likely to go with more established/known attorneys	4/2/2020 4:04 PM

## Q20 What role, if any, do you see the WSBA playing in addressing legal needs in rural communities?

Answered: 43 Skipped: 5

#	RESPONSES	DATE
1	If there was a way to get some guidance or advice when I have a client with a unique legal issue that is not within my normal practice areas - not sure how WSBA can help with that.	5/1/2020 4:57 PM
2	Incentivize pro bono work	5/1/2020 7:48 AM
3	A state bar should be useful to connect lawyers to people not in their community who can serve their needs not provided in their local community via available technology (especially post-COVID). If the WSBA identified lawyers who are able/willing to take clients from anywhere and work remotely with them; built that list by subject matter expertise; blitzed the bar membership, county commissioners, auditors, assessors, treasurers, libraries, etc. to ensure "connected local people" knew of this WSBA resource (hopefully with a simple to remember web address for clients to get to); and provided a pathway (internet and phone number) for clients to find a way to this group of subject matter experts located throughout Washington; then clients (and elected officials and lawyers) in rural communities may find that they have more resources available to them than they realize.	4/30/2020 4:06 PM
4	Not sure.	4/30/2020 1:19 PM
5	Not sure. Northeast Washington is a long way from Seattle.	4/30/2020 12:50 PM
6	education	4/30/2020 11:59 AM
7	If we could get direction or help improving access to low income services, including behavioral and drug addiction services, plus mental health support, that would be a huge start. Our jurisdiction does not have a drug court or any sort of diversion for the mentally ill. The biggest heartbreak is to have clients with drug related psychosis sitting in jail for minor crimes.	4/30/2020 11:49 AM
8	N/A	4/30/2020 11:38 AM
9	Continuing to research the issue, and developing a plan to promote legal jobs in these areas. Build a free Rural Section. Loans, grants, to attorneys moving into underserved areas. Waive or reduce Bar dues for those attorneys. Promote the need, promote networking.	4/30/2020 11:23 AM
10	Unknown.	4/30/2020 11:20 AM
11	Attorneys cannot afford to practice in rural areas with student loan payments.	4/30/2020 11:03 AM
12	We need public defenders. And some form of civil legal assistance for pro-se civil litigants. I don't know how the WSBA can help with those things.	4/30/2020 11:02 AM
13	I've paid the WSBA several hundred dollars a year for years. I have seen nothing in response other than the legal ability to continue to practice law. If you offer benefits, I have no idea what they are. I get emails about health insurance, which don't help me at all, and reminders to pay and take CLEs. That's the extent of my relationship with the WSBA.	4/30/2020 11:00 AM
14	Facilitate public access to legal services	4/30/2020 10:55 AM
15	I don't know of any. Nearly all of the WSBA's activities take place in the I5 corridor. The outreach for CLEs online has helped. It would be nice for the WSBA to help coordinate with rural courts funding to assist with things like e-filing.	4/30/2020 10:55 AM
16	none	4/30/2020 10:41 AM
17	Education, training.	4/30/2020 10:37 AM
18	Providing low cost online CLEs, network events, and support for solos/small practices.	4/30/2020 10:27 AM
19	There is always a need for more low cost legal services. Not sure if the Bar can help with that.	4/28/2020 2:09 PM
20	I have been at meetings with at least 4 or 5 presidents of the WSBA where I or a different small town attorney nearing retirement has brought up the problem of turning a practice over to a new attorney and the vast scarcity of attorneys who are still practicing. Each president said something like "we know, and we are working on it" ..... I am the only attorney with an office in 7 nearby towns.	4/8/2020 11:16 AM
21	Encourage new lawyers to explore the possibilities of rural communities. I live a good life, make a good income and can go visit the cities for the things they offer.	4/7/2020 4:20 PM
22	- not much of one, really. I'm not even sure there's a problem. In contradistinction to, say, the	4/7/2020 12:45 PM

upper Great Plains, there are plenty of legal services available here, since the distance between towns is not all that great. While there may be some question re. the quality of some of those legal services, there's relatively little real concern around here about that, since the system has over time adjusted its expectations to comport with the quality available. I see it all the time.

23	WSBA should strongly encourage urban attorneys to volunteer in rural areas to shift some of the burden off of the rural attorneys. The WSBA could provide support and equipment for video consultations, for example.	4/7/2020 10:33 AM
24	Reduced bar admission prices for government attorneys, especially those in rural communities.	4/6/2020 12:17 PM
25	I'm not sure, offhand. I will say that there is a perception, fair or unfair, that the WSBA is primarily focused on Seattle stuff. I will also say that there are probably resources offered by the WSBA that most of us aren't aware of.	4/6/2020 10:28 AM
26	Providing grants to create small local legal aid centers and then providing funds to subsidize representation of low-income clients.	4/5/2020 12:43 PM
27	None	4/3/2020 5:08 PM
28	connections to mentors, training on the business side of law.	4/3/2020 1:40 PM
29	None.	4/3/2020 11:56 AM
30	Knowledge resources for the general. Single subscriptions for Westlaw/Lexis that provide the depth in secondary sources necessary for a general is really cost prohibitive. WSBA has excellent resources in their deskbook library, but those are cost prohibitive as well for a single attorney office. Price breaks for access to those sources could help. Other than easier access to knowledge, I can't think of what else WSBA can do.	4/3/2020 11:07 AM
31	I would appreciate it if WSBA put together a website or page on its site showing the pro bono services that may be available statewide and listing how one qualifies for the service, what work the service does, etc. Maybe there is one, but I'm not aware of it.	4/3/2020 10:23 AM
32	Perhaps some services to assist small offices, more free CLEs and such	4/3/2020 8:46 AM
33	Assisting in programs and possibly setting up a rural practice bar group. The listserv is great.	4/3/2020 8:17 AM
34	Quit concentrating on the west side & recognize our issues as to lack of services, distances, funding, etc.	4/3/2020 7:59 AM
35	somehow incentivizing young lawyers to practice in those communities and live there...e.g. reduced property taxes, tuition forgiveness	4/3/2020 7:53 AM
36	WSBA should encourage and incentivize attorneys to open offices in rural communities and/or expand their practices into rural communities.	4/3/2020 7:27 AM
37	Establishment/nurturing legal aid entities.	4/2/2020 7:33 PM
38	WSBA has not been supportive of members at all - I don't see that changing without some very big changes	4/2/2020 7:16 PM
39	Traveling legal clinics with rule 9 interns, new lawyers, and old lawyers who want to help.	4/2/2020 6:29 PM
40	we need more lawyers out here, somehow we need to make rural communities attractive	4/2/2020 5:51 PM
41	I would use free or discounted access to legal databases, forms, etc.	4/2/2020 4:37 PM
42	None.	4/2/2020 4:14 PM
43	Unknown	4/2/2020 4:06 PM

## Q21 What advice do you have for the WSBA as it seeks to support legal services in rural communities?

Answered: 38 Skipped: 10



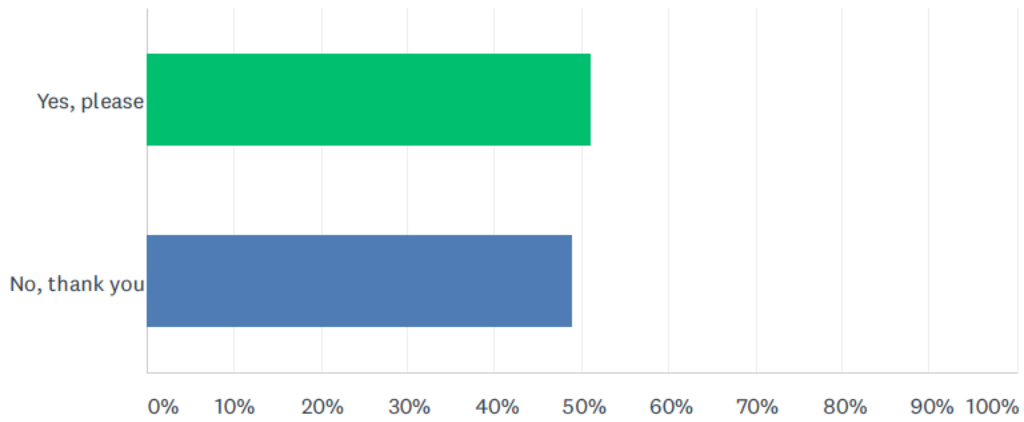
#	RESPONSES	DATE
1	There does not appear to be a feasible way to make it more appealing to lawyers to join rural communities since income opportunities are fairly limited. One has to enjoy the rural lifestyle to practice here.	5/1/2020 7:48 AM
2	See answer to question 20.	4/30/2020 4:06 PM
3	High-lite practitioners from rural areas in the bar journal, instead of always high-liting big city attorneys.	4/30/2020 1:19 PM
4	Good luck and I hope you are successful.	4/30/2020 12:50 PM
5	don't require insurance	4/30/2020 11:59 AM
6	Coordinate resource information. We sometimes, in the heat of the caseload, don't have time to find them.	4/30/2020 11:49 AM
7	None.	4/30/2020 11:38 AM
8	Rural representation at WSBA. Do not reduce the # of board members, while lengthening their terms. Such action seems to promote the very problem with the Bar. Promote civil legal aid regionally. Subsidies for rural attorneys(?). Support the retraction or redraft of standards for indigent defense. These standards have seemingly reduced the number and quality of attorneys willing to do such work.	4/30/2020 11:23 AM
9	Free CLEs, online CLEs. People just really need to want to live in the community in order to make it work. Not much the WSBA can do.	4/30/2020 11:20 AM
10	Legal services such as legal aid need to have offices in every county	4/30/2020 11:03 AM
11	Visit the rural communities and attend a couple law and motion dockets to get an idea of the court culture.	4/30/2020 11:02 AM
12	Mandatory pro bono service by all attorneys provided through WSBA sponsored legal clinics	4/30/2020 10:55 AM
13	We are a different breed of lawyer than our city counterparts. We have broader scope practices because we have to in order to survive. We aren't truly a one size fits all practice.	4/30/2020 10:55 AM
14	Focus on giving solos the tools that they need to succeed, which currently the WSBA does quite well. Another area is better civil training of both the lawyers and judges. My practice is entirely civil and often the judges come from a criminal background and are unable to apply the proper civil standard to the issue. Also, the criminal attorneys often dip their toes into the civil world with a complete disregard for any civil rules of procedure or decorum.	4/30/2020 10:27 AM
15	Search for \$, and search for attorneys willing to put in the time!	4/28/2020 2:09 PM
16	Try and set up a program whereby law students loans would be forgiven and or aggressively try and match up attorneys and existing small town practitioners to take over a practice.	4/8/2020 11:16 AM
17	Some consideration should be given when making decisions as to how this will affect lawyers in small communities.	4/7/2020 4:20 PM
18	- not all that much, really, except to keep an ear cocked for locales in which there really is a legitimate dearth of presentable quality legal services. Since as you know I don't think that applies here, I'd suggest that WSBA be circumspect re. creating solutions in search of problems.	4/7/2020 12:45 PM
19	I run a practice with very little overhead. I've seen colleagues fail at private practice because they think they need billing software, Westlaw, etc. WSBA could provide training and mentorship fostering for low-overhead solo practitioners.	4/7/2020 10:33 AM
20	Don't forget we exist. The problems in Seattle are not representative of the state.	4/6/2020 12:17 PM
21	Monthly online surveys to continually evaluate developments and needs in the target communities. If the WSBA has enough information to make sound funding decisions, lawyers in rural communities may be more likely to get involved (because they can still afford to pass up some full-paying clients if the lawyers know they will be paid for the pro- or low-bono work).	4/5/2020 12:43 PM
22	Rachael Lundmark director@tcvls.org (Thurston County Volunteer Legal Services) is an excellent resource and she works hard to get legal aid services to Pacific County.	4/4/2020 1:19 PM

23	Please do not do so	4/3/2020 5:08 PM
24	there is not a one size fits all and educating young people on the benefits of being outside of large cities.	4/3/2020 1:40 PM
25	None.	4/3/2020 11:56 AM
26	Include Walla Walla as a county in Washington.	4/3/2020 11:07 AM
27	Continue the new focus on assisting practitioners with nuts and bolts of practice and serving their clients. Stop wasting energy on making "policy" from Seattle.	4/3/2020 10:23 AM
28	Get out of the city and come see these small communities	4/3/2020 8:46 AM
29	Good luck	4/3/2020 8:17 AM
30	A panel of attorneys as a resource for legal advice might be a start.	4/3/2020 7:59 AM
31	Looks can be deceiving. A low number of legal practitioners within a community does not necessarily mean that the community does not have access to legal services. For example, Spokane attorneys will take clients in neighboring rural counties which do not have a lot of attorneys. I have seen King County attorneys hired on Adams County criminal cases. And it is very common for Adams County infraction cases to be handled by attorneys from King County. On the flip side, too many pro se litigants are unsuccessfully representing themselves in dissolution and protection order proceedings.	4/3/2020 7:27 AM
32	Keep at it.	4/2/2020 7:33 PM
33	SUPPORT YOUR MEMBERS TO DO WHAT THEY NEED TO DO FOR THE PUBLIC	4/2/2020 7:16 PM
34	Expand the NW Justice Project	4/2/2020 6:29 PM
35	make it economically viable in some way	4/2/2020 5:51 PM
36	See #20.	4/2/2020 4:37 PM
37	Stay out of it.	4/2/2020 4:14 PM
38	Rural communities need more financial support.	4/2/2020 4:06 PM



## Q22 Would you be interested in continuing this dialogue with WSBA staff and leadership?

Answered: 45 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes, please	51.11%	23
No, thank you	48.89%	22
TOTAL		45

## Q23 Name:

Answered: 38 Skipped: 10

#	RESPONSES	DATE
1	[REDACTED]	5/1/2020 4:57 PM
2	[REDACTED]	5/1/2020 7:48 AM
3	[REDACTED]	4/30/2020 5:25 PM
4	[REDACTED]	4/30/2020 1:19 PM
5	[REDACTED]	4/30/2020 12:50 PM
6	[REDACTED]	4/30/2020 11:49 AM
7	[REDACTED]	4/30/2020 11:38 AM
8	[REDACTED]	4/30/2020 11:23 AM
9	[REDACTED]	4/30/2020 11:20 AM
10	[REDACTED]	4/30/2020 11:02 AM
11	[REDACTED]	4/30/2020 10:55 AM
12	[REDACTED]	4/30/2020 10:55 AM
13	[REDACTED]	4/30/2020 10:41 AM
14	[REDACTED]	4/30/2020 10:37 AM
15	[REDACTED]	4/30/2020 10:27 AM
16	[REDACTED]	4/28/2020 2:09 PM
17	[REDACTED]	4/8/2020 11:16 AM
18	[REDACTED]	4/7/2020 4:20 PM
19	[REDACTED]	4/7/2020 12:45 PM
20	[REDACTED]	4/7/2020 10:33 AM
21	[REDACTED]	4/6/2020 12:17 PM
22	[REDACTED]	4/6/2020 10:28 AM
23	[REDACTED]	4/5/2020 12:43 PM
24	[REDACTED]	4/3/2020 5:08 PM
25	[REDACTED]	4/3/2020 1:40 PM
26	[REDACTED]	4/3/2020 11:56 AM
27	[REDACTED]	4/3/2020 11:07 AM
28	[REDACTED]	4/3/2020 10:23 AM
29	[REDACTED]	4/3/2020 8:46 AM
30	[REDACTED]	4/3/2020 8:17 AM
31	[REDACTED]	4/3/2020 7:53 AM
32	[REDACTED]	4/3/2020 7:27 AM
33	[REDACTED]	4/2/2020 7:33 PM
34	[REDACTED]	4/2/2020 7:16 PM
35	[REDACTED]	4/2/2020 6:29 PM
36	[REDACTED]	4/2/2020 5:51 PM
37	[REDACTED]	4/2/2020 4:37 PM



## Q24 E-mail Address:

Answered: 38 Skipped: 10

#	RESPONSES	DATE
1	[REDACTED]	5/1/2020 4:57 PM
2	[REDACTED]	5/1/2020 7:48 AM
3	[REDACTED]	4/30/2020 5:25 PM
4	[REDACTED]	4/30/2020 1:19 PM
5	[REDACTED]	4/30/2020 12:50 PM
6	[REDACTED]	4/30/2020 11:49 AM
7	[REDACTED]	4/30/2020 11:38 AM
8	[REDACTED]	4/30/2020 11:23 AM
9	[REDACTED]	4/30/2020 11:20 AM
10	[REDACTED]	4/30/2020 11:02 AM
11	[REDACTED]	4/30/2020 10:55 AM
12	[REDACTED]	4/30/2020 10:55 AM
13	[REDACTED]	4/30/2020 10:41 AM
14	[REDACTED]	4/30/2020 10:37 AM
15	[REDACTED]	4/30/2020 10:27 AM
16	[REDACTED]	4/28/2020 2:09 PM
17	[REDACTED]	4/8/2020 11:16 AM
18	[REDACTED]	4/7/2020 4:20 PM
19	[REDACTED]	4/7/2020 12:45 PM
20	[REDACTED]	4/7/2020 10:33 AM
21	[REDACTED]	4/6/2020 12:17 PM
22	[REDACTED]	4/6/2020 10:28 AM
23	[REDACTED]	4/5/2020 12:43 PM
24	[REDACTED]s	4/3/2020 5:08 PM
25	[REDACTED]	4/3/2020 1:40 PM
26	[REDACTED]	4/3/2020 11:56 AM
27	[REDACTED]	4/3/2020 11:07 AM
28	[REDACTED]	4/3/2020 10:23 AM
29	[REDACTED]	4/3/2020 8:46 AM
30	[REDACTED]	4/3/2020 8:17 AM
31	[REDACTED]	4/3/2020 7:53 AM
32	[REDACTED]	4/3/2020 7:27 AM
33	[REDACTED]	4/2/2020 7:33 PM
34	[REDACTED]	4/2/2020 7:16 PM
35	[REDACTED]	4/2/2020 6:29 PM
36	[REDACTED]	4/2/2020 5:51 PM
37	[REDACTED]	4/2/2020 4:37 PM

