



WSBA

BOG DIVERSITY COMMITTEE

Committee Membership Selection Advisory Policy

The WSBA has established diversity as one of its Guiding Principles embracing the philosophy to promote diversity, equality, and cultural understanding throughout the legal profession. Recognizing this, the Board of Governors commits to diversity in selection of appointments to WSBA Committees. The goal of the Governors shall be to select members for committee appointments whose appointment will further the WSBA policy of diversity, equality and cultural understanding.

Therefore, the Governors shall take into consideration the makeup of a committee in terms of diversity when considering appointments to a particular committee. The Governors shall take into consideration the potential impact any appointment shall make on the committee in terms of diversity. The Governors shall consider the background, pursuant to the WSBA's definition of diversity, of any potential appointee when making committee appointments.

In order to further the WSBA's diversity efforts, the Governors shall seek the input of the Governor-liaison to a particular committee, the current Chair of the committee as well as the staff liaison, Diversity Program Manager and Bar Leaders Program Manager in making committee appointments. Committee members and potential appointees shall be encouraged to complete questionnaires regarding their background. The makeup of each committee shall be tracked by the Diversity Program Manager so that the WSBA has a record regarding the historical diversity of committees. In this manner the Board of Governors will have a record of progress toward the WSBA's diversity goals.

This policy shall be interpreted in conformance with the WSBA diversity definition, policies, and guiding principles.

3/24/2010